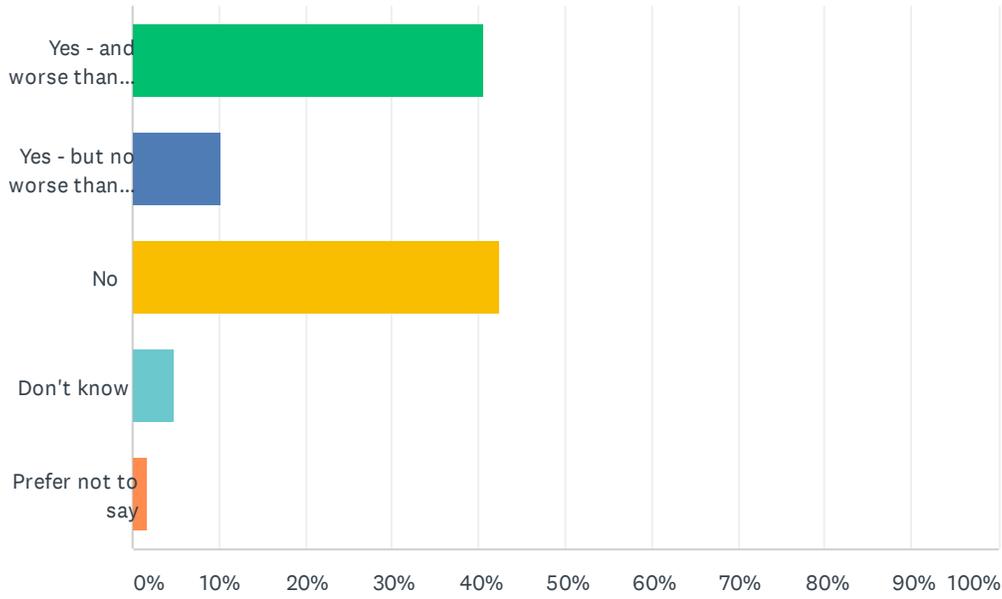


During this pandemic, do you consider that you are currently suffering from any of depression, anxiety, stress, burnout, emotional distress or other mental health condition relating to or made worse by your work or study?

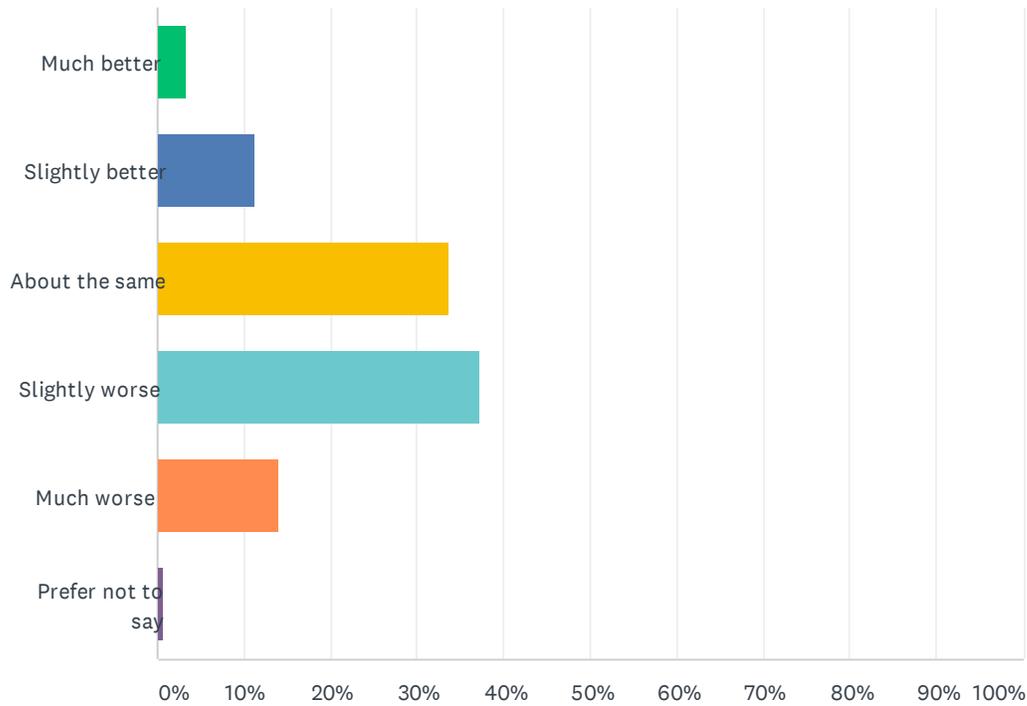
Answered: 7,827



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Yes - and worse than before the start of the pandemic | 40.55% | 3,174 |
| Yes - but no worse than before the start of the pandemic | 10.32% | 808 |
| No | 42.55% | 3,330 |
| Don't know | 4.83% | 378 |
| Prefer not to say | 1.75% | 137 |
| TOTAL | | 7,827 |

How does your current level of health and wellbeing compare with that during the first wave (March - May 2020) of the pandemic?

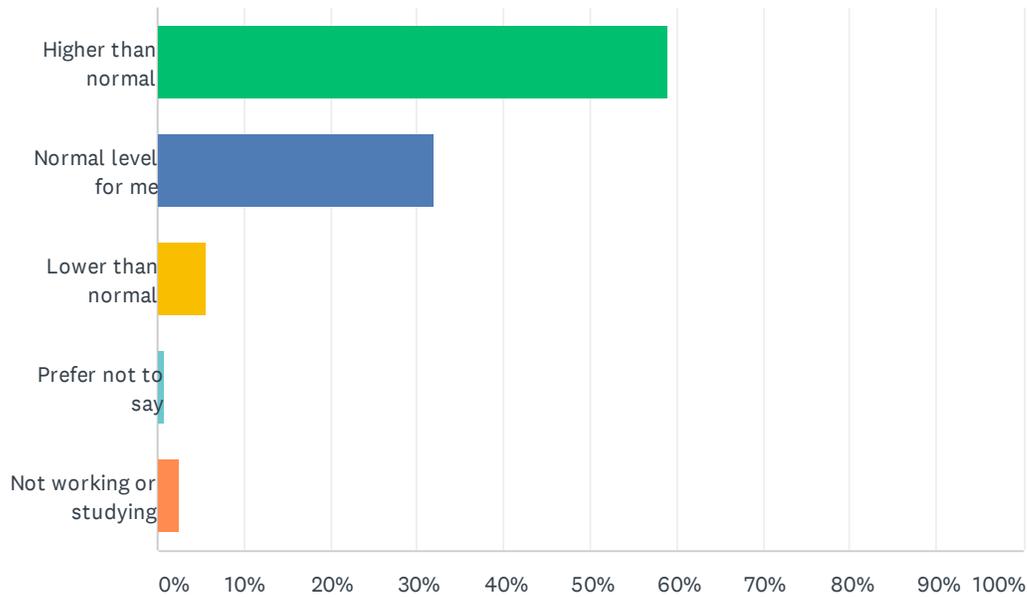
Answered: 7,835



| ANSWER CHOICES | RESPONSES |
|-------------------|--------------|
| Much better | 3.42% 268 |
| Slightly better | 11.19% 877 |
| About the same | 33.58% 2,631 |
| Slightly worse | 37.17% 2,912 |
| Much worse | 14.01% 1,098 |
| Prefer not to say | 0.63% 49 |
| TOTAL | 7,835 |

How would you describe your current level of fatigue or exhaustion from working or studying during this pandemic?

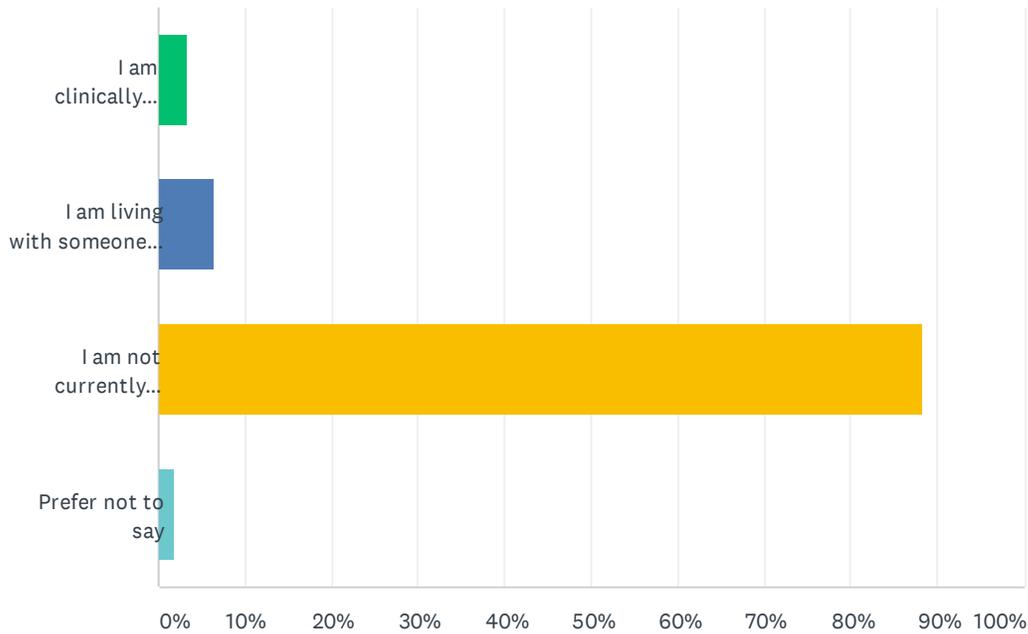
Answered: 7,842



| ANSWER CHOICES | RESPONSES | |
|-------------------------|-----------|--------------|
| Higher than normal | 58.98% | 4,625 |
| Normal level for me | 32.01% | 2,510 |
| Lower than normal | 5.71% | 448 |
| Prefer not to say | 0.83% | 65 |
| Not working or studying | 2.47% | 194 |
| TOTAL | | 7,842 |

Are you (or someone for whom you have caring responsibilities or live with) clinically extremely vulnerable and currently shielding?

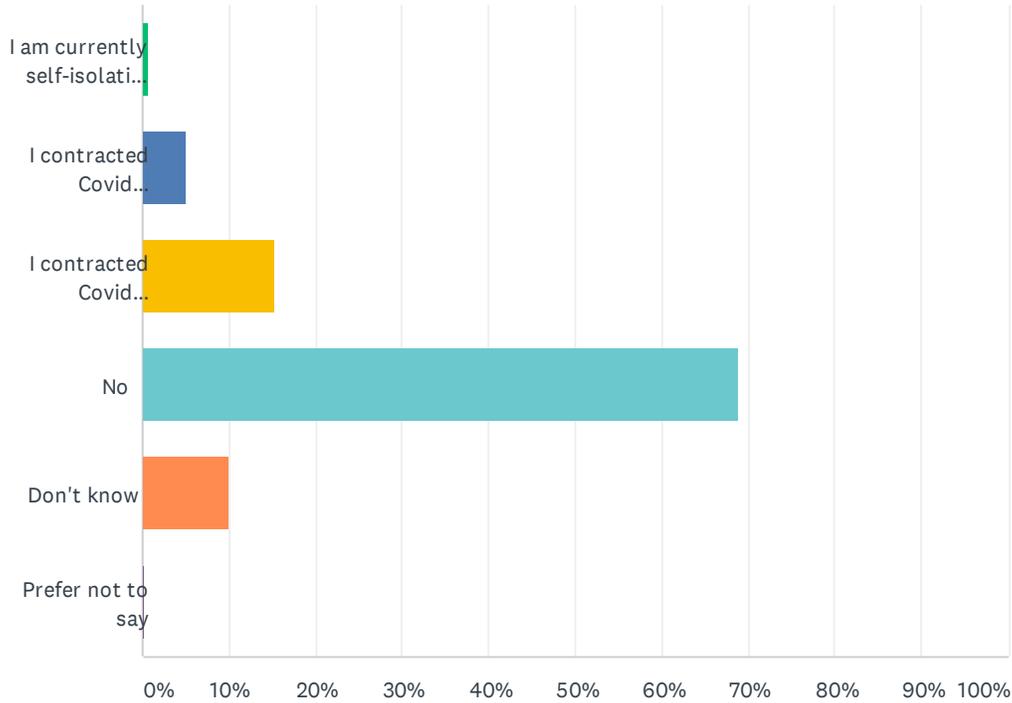
Answered: 7,827



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| I am clinically extremely vulnerable and currently shielding | 3.27% | 256 |
| I am living with someone who is clinically extremely vulnerable | 6.52% | 510 |
| I am not currently shielding | 88.35% | 6,915 |
| Prefer not to say | 1.87% | 146 |
| TOTAL | | 7,827 |

Have you personally contracted Coronavirus?

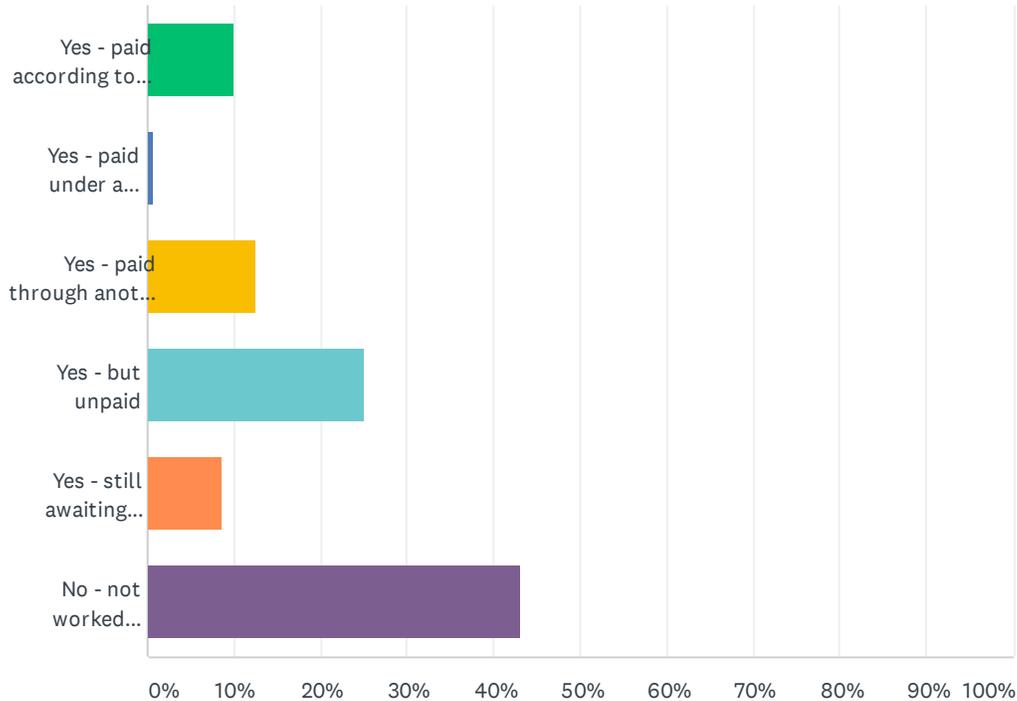
Answered: 7,850



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| I am currently self-isolating as a result of contracting Covid | 0.70% | 55 |
| I contracted Covid previously, and am suffering from continuing symptoms several weeks after the start of my Covid symptoms | 4.94% | 388 |
| I contracted Covid previously, but I am now fully recovered | 15.30% | 1,201 |
| No | 68.85% | 5,405 |
| Don't know | 10.08% | 791 |
| Prefer not to say | 0.13% | 10 |
| TOTAL | | 7,850 |

Within the last month, have you undertaken additional hours' work over and above your contractual requirement as part of the response to Covid?

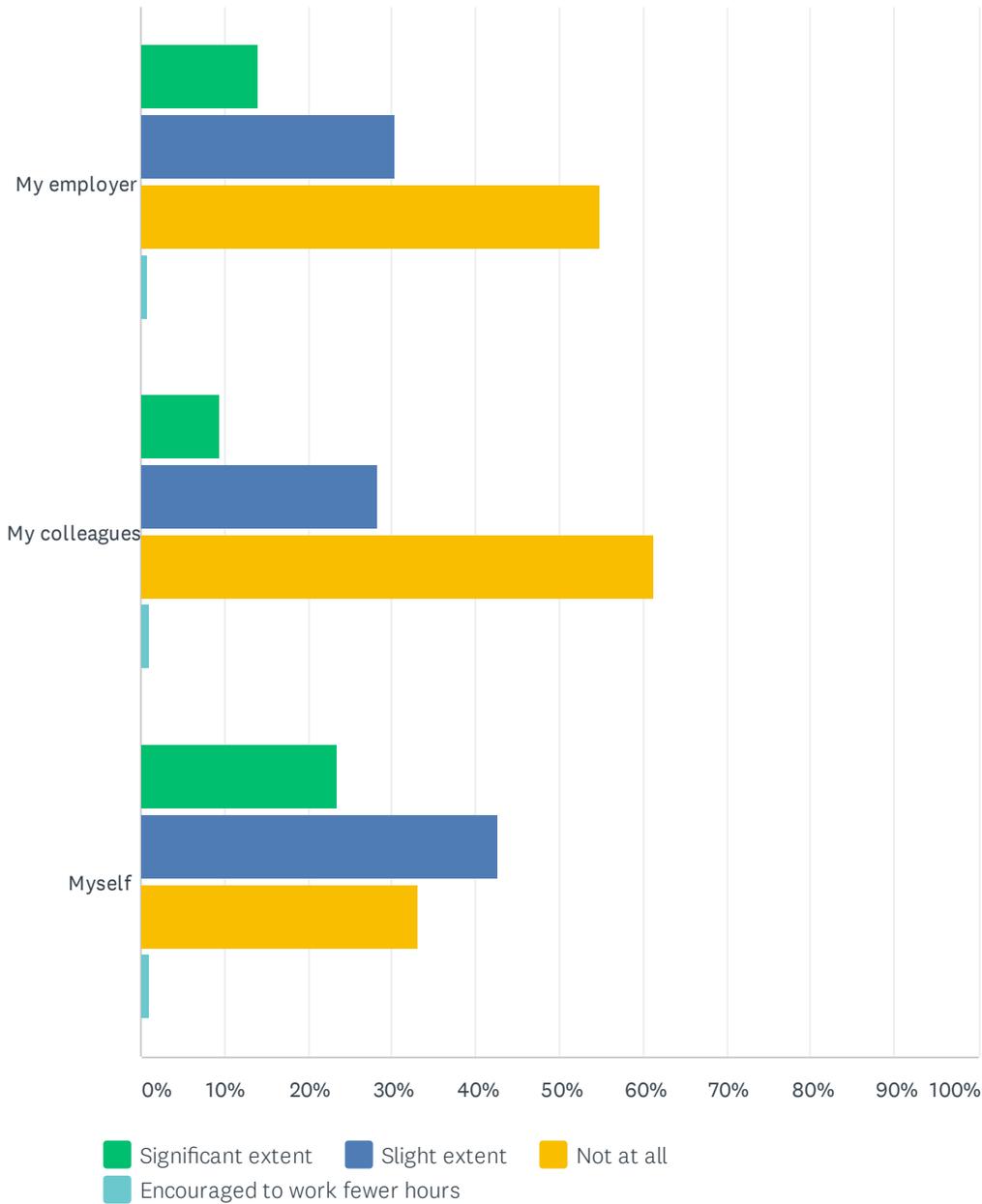
Answered: 7,301



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| Yes - paid according to my contract | 10.12% | 739 |
| Yes - paid under a national agreement (Wales) | 0.55% | 40 |
| Yes - paid through another contract / local arrangement | 12.45% | 909 |
| Yes - but unpaid | 25.11% | 1,833 |
| Yes - still awaiting payment | 8.57% | 626 |
| No - not worked additional hours | 43.20% | 3,154 |
| TOTAL | | 7,301 |

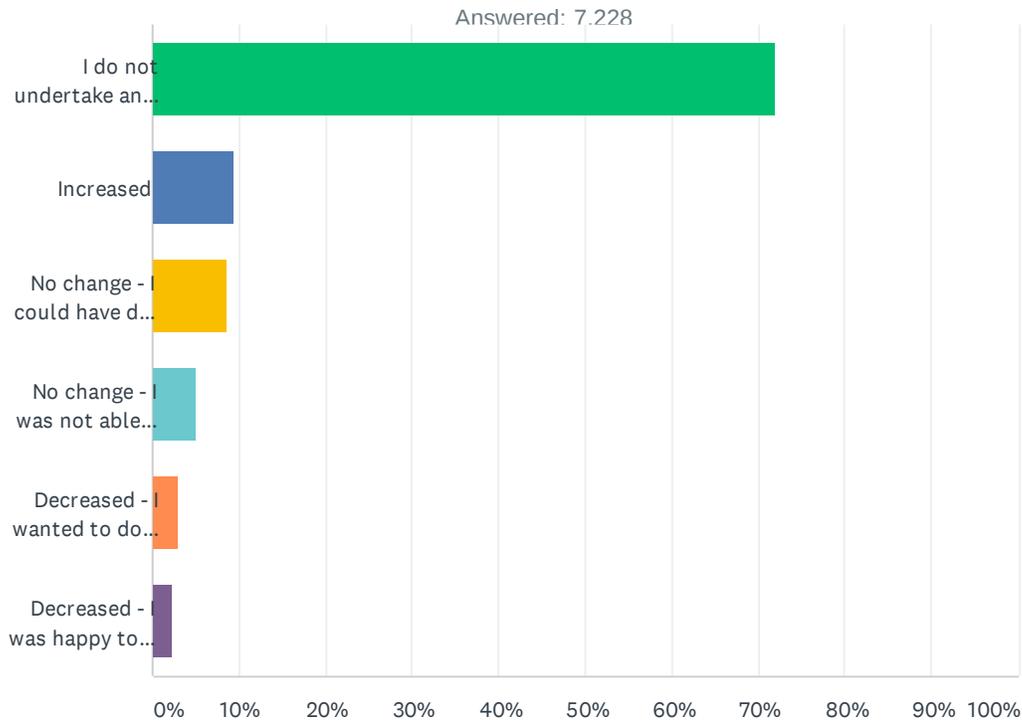
Within the last month, to what extent have you felt pressured by any of the following to work additional hours (regardless of whether you actually did so) ?

Answered: 7,291



| | SIGNIFICANT EXTENT | SLIGHT EXTENT | NOT AT ALL | ENCOURAGED TO WORK FEWER HOURS | TOTAL |
|---------------|--------------------|-----------------|-----------------|--------------------------------|-------|
| My employer | 14.05% 999 | 30.24% 2,150 | 54.78% 3,894 | 0.93% 66 | 7,109 |
| My colleagues | 9.36% 670 | 28.23% 2,021 | 61.28% 4,387 | 1.13% 81 | 7,159 |
| Myself | 23.35% 1,689 | 42.60% 3,082 | 33.00% 2,387 | 1.05% 76 | 7,234 |

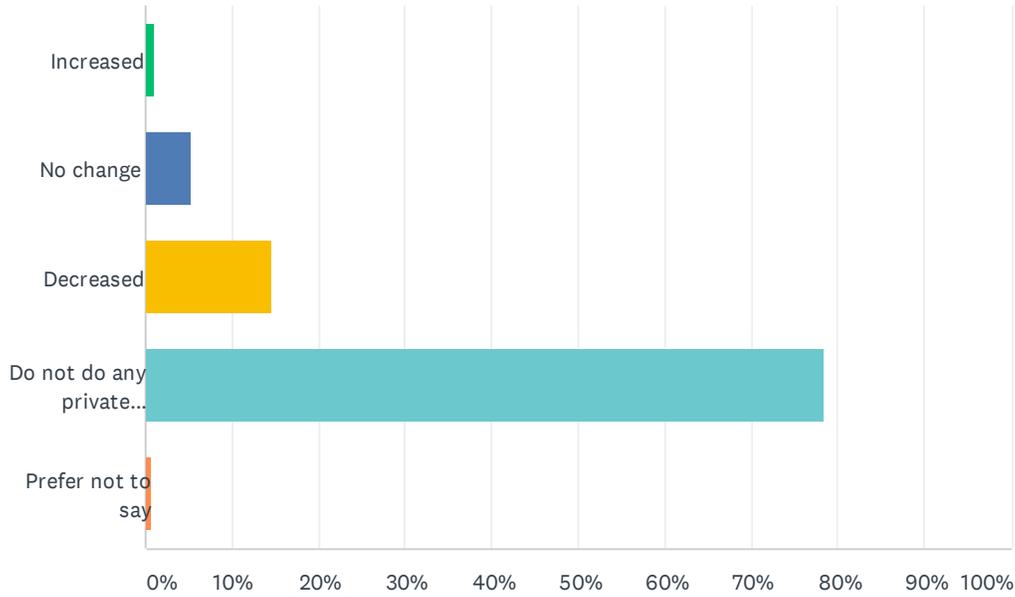
If you personally do any work as a locum, how has the amount of locum work that you have undertaken changed during the last month?



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| I do not undertake any locum work | 72.03% | 5,206 |
| Increased | 9.32% | 674 |
| No change - I could have done more if I wished | 8.49% | 614 |
| No change - I was not able to do more | 4.97% | 359 |
| Decreased - I wanted to do the same or more | 2.95% | 213 |
| Decreased - I was happy to do less | 2.24% | 162 |
| TOTAL | | 7,228 |

If you do any work in private practice, how has your income overall changed as a result of the pandemic?

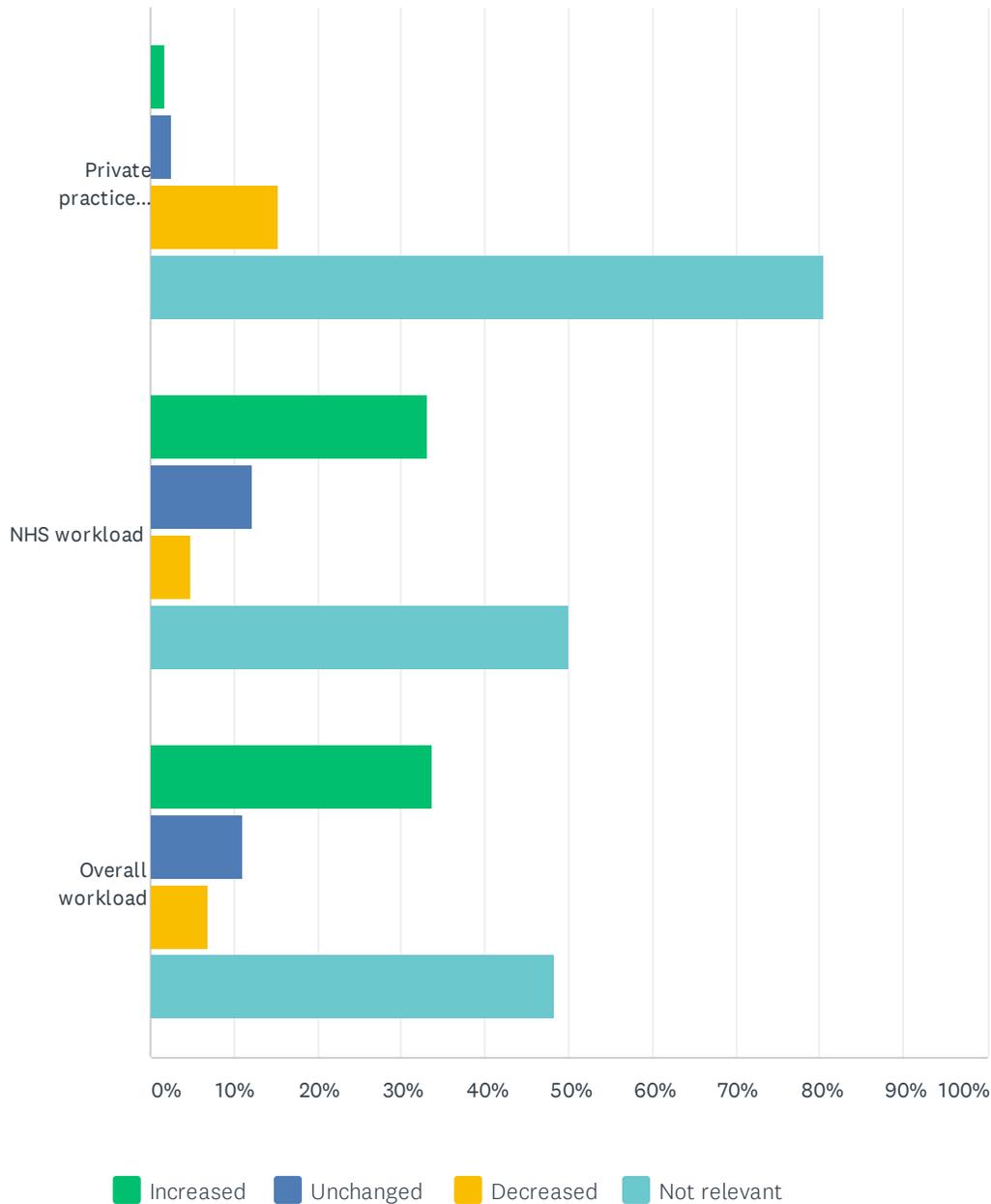
Answered: 7,223



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|--------------|
| Increased | 1.07% | 77 |
| No change | 5.33% | 385 |
| Decreased | 14.59% | 1,054 |
| Do not do any private practice work | 78.39% | 5,662 |
| Prefer not to say | 0.62% | 45 |
| TOTAL | | 7,223 |

If you do any work in private practice, how has your private and NHS workload changed as a result of the pandemic?

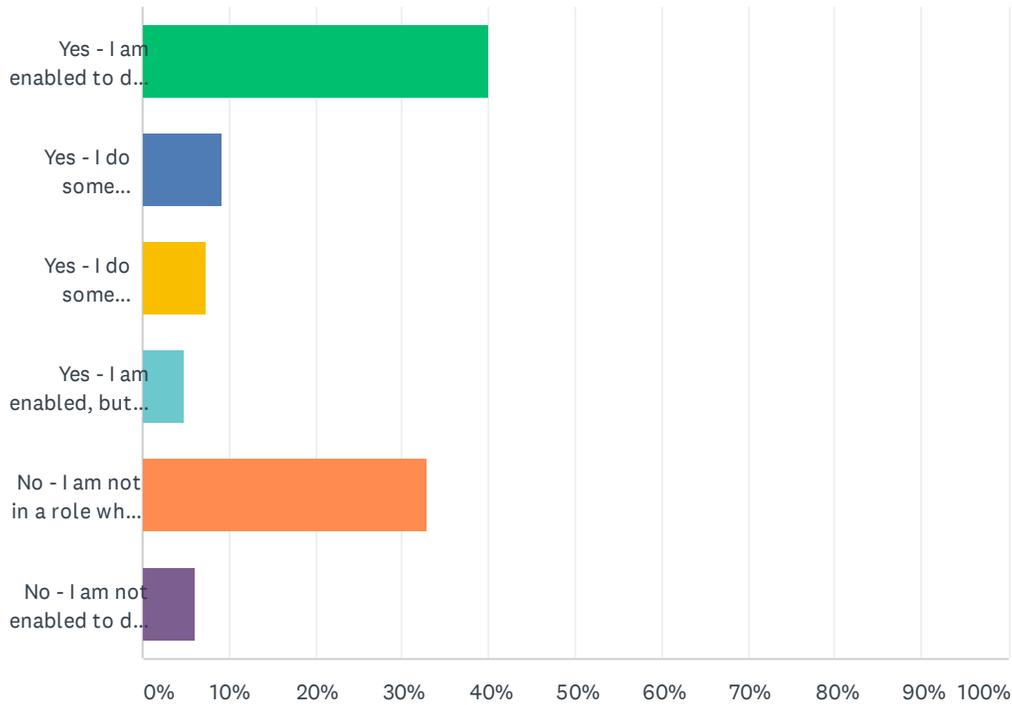
Answered: 6,947



| | INCREASED | UNCHANGED | DECREASED | NOT RELEVANT | TOTAL |
|---------------------------|-----------------|---------------|-----------------|-----------------|-------|
| Private practice workload | 1.70% 116 | 2.58% 176 | 15.21% 1,037 | 80.51% 5,490 | 6,819 |
| NHS workload | 33.05% 2,268 | 12.08% 829 | 4.90% 336 | 49.98% 3,430 | 6,863 |
| Overall workload | 33.65% 2,304 | 11.19% 766 | 6.86% 470 | 48.30% 3,307 | 6,847 |

Are you able to work remotely in your current role?

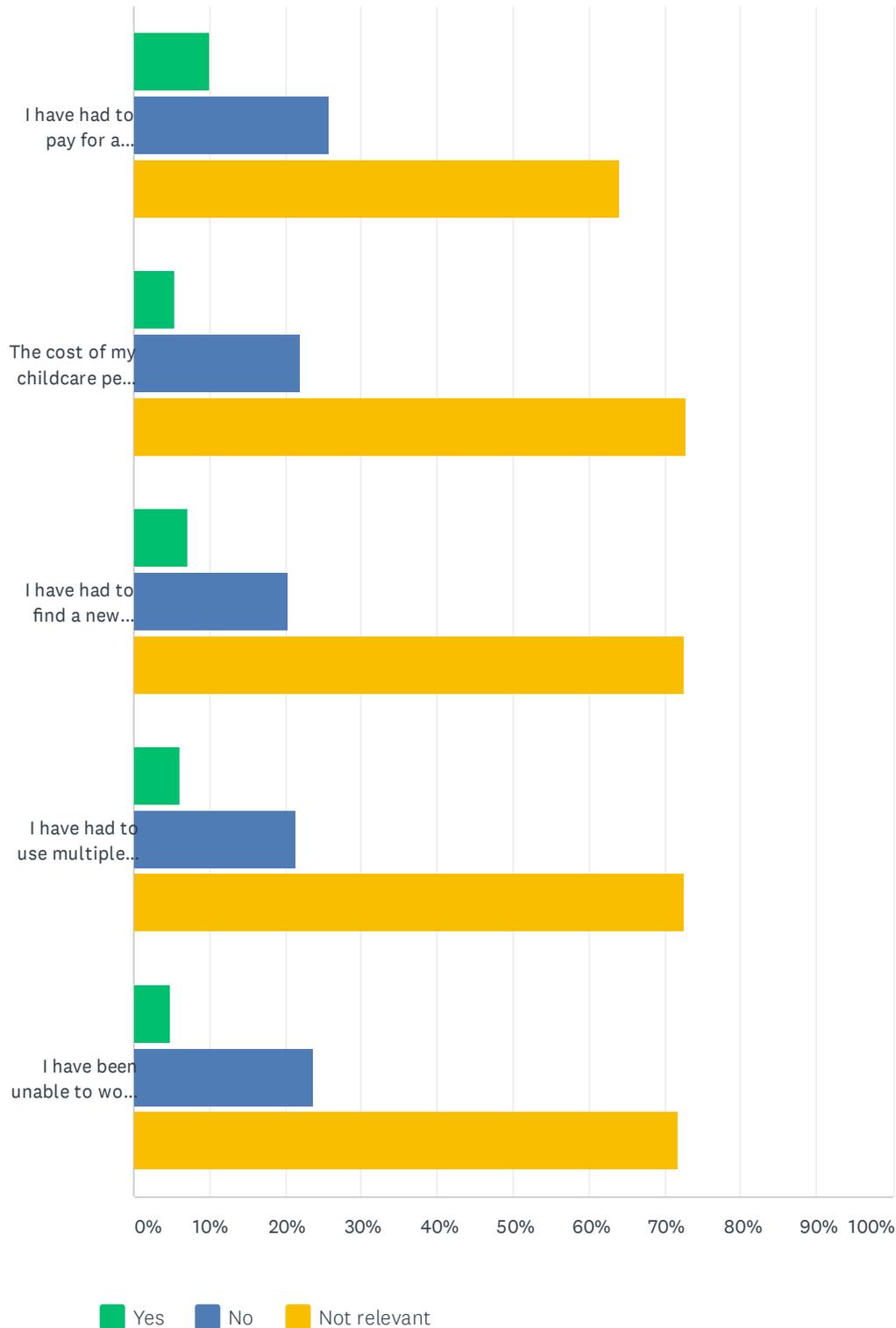
Answered: 7,323



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Yes - I am enabled to do so where this is appropriate | 39.90% | 2,922 |
| Yes - I do some appropriate work remotely, but would like to be enabled to do more | 9.15% | 670 |
| Yes - I do some appropriate work remotely, but choose not to do more even where that is possible | 7.22% | 529 |
| Yes - I am enabled, but choose not to do any work remotely | 4.88% | 357 |
| No - I am not in a role where remote working is possible or appropriate | 32.76% | 2,399 |
| No - I am not enabled to do so, even though it would be safe and appropriate | 6.09% | 446 |
| TOTAL | | 7,323 |

Have you had to make any changes to your childcare or working arrangements in order to manage work and family life during the last month?

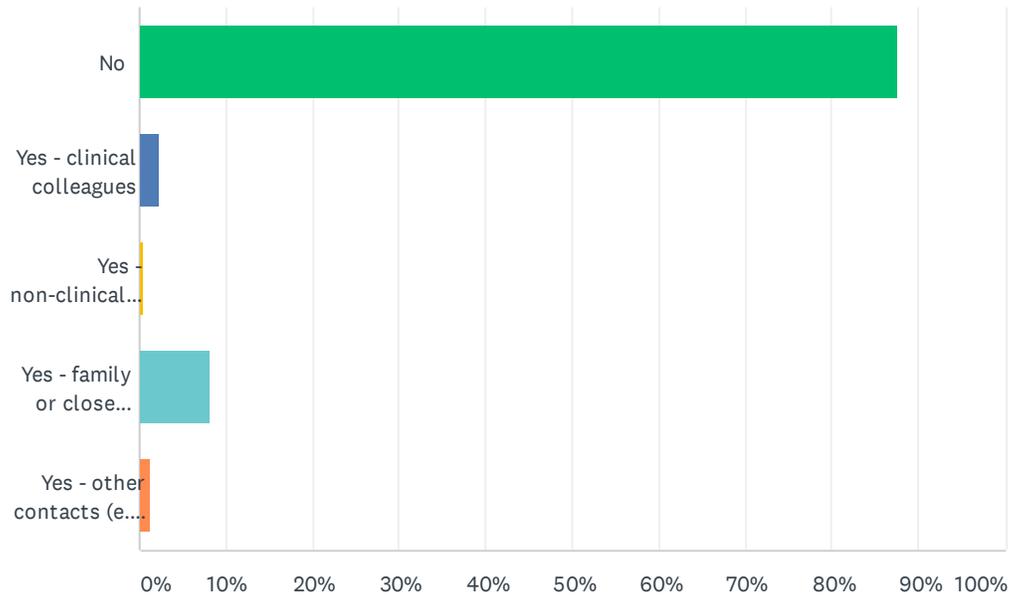
Answered: 7,275



| | YES | NO | NOT RELEVANT | TOTAL |
|---|---------------|-----------------|-----------------|-------|
| I have had to pay for a greater number of hours of childcare | 10.09% 732 | 25.81% 1,872 | 64.09% 4,648 | 7,252 |
| The cost of my childcare per hour has gone up | 5.35% 384 | 21.89% 1,571 | 72.76% 5,222 | 7,177 |
| I have had to find a new childcare provider because my normal childcare was not available | 7.07% 508 | 20.39% 1,466 | 72.54% 5,215 | 7,189 |
| I have had to use multiple childcare providers | 6.01% 431 | 21.35% 1,532 | 72.64% 5,212 | 7,175 |
| I have been unable to work or have had to reduce my hours because I could not find sufficient / any childcare | 4.75% 342 | 23.59% 1,697 | 71.66% 5,156 | 7,195 |

Within the last month, have you personally had to remove and self-isolate yourself from work as a result of colleagues, family or contacts having had Covid symptoms / positive test?

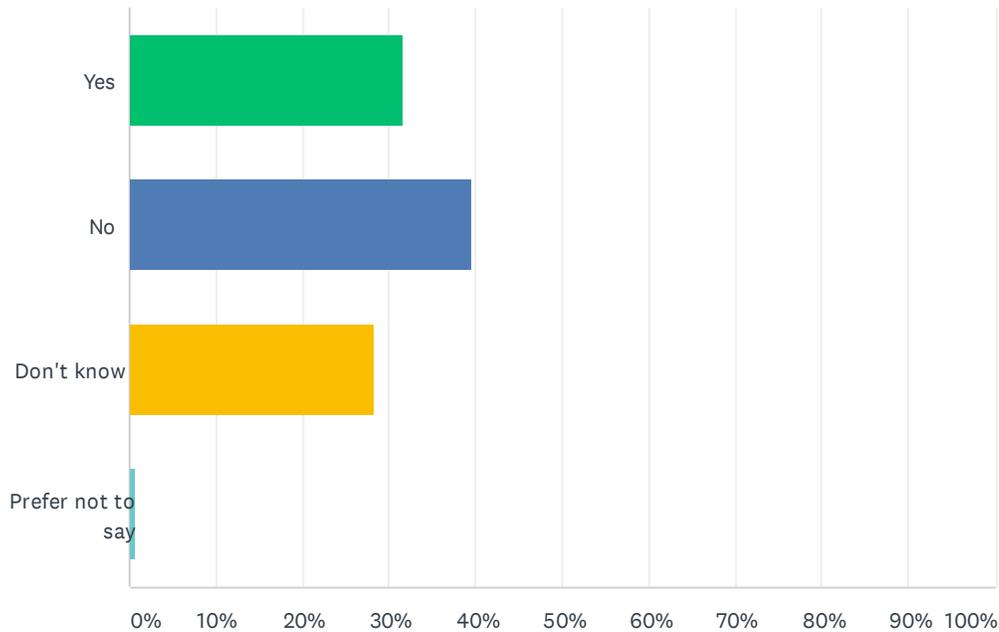
Answered: 7,254



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| No | 87.76% | 6,366 |
| Yes - clinical colleagues | 2.38% | 173 |
| Yes - non-clinical colleagues | 0.39% | 28 |
| Yes - family or close friends | 8.16% | 592 |
| Yes - other contacts (e.g. test & trace arrangements) | 1.31% | 95 |
| TOTAL | | 7,254 |

Within the last month, have you or any clinical colleagues in your department / team / practice been on sick leave or are self-isolating due to mental health issues (e.g. anxiety, stress, depression, PTSD) caused by working during the pandemic?

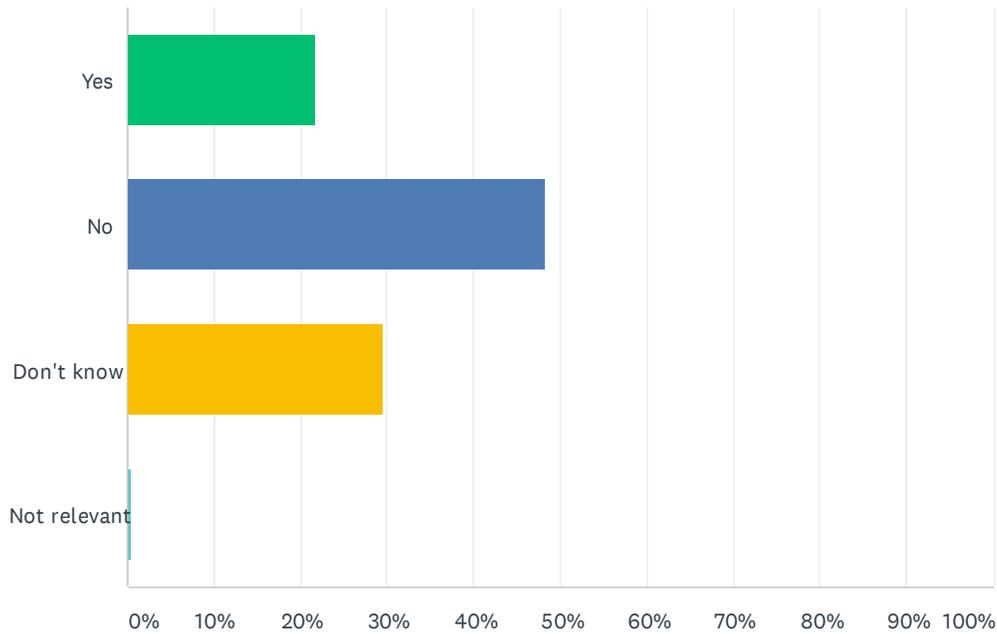
Answered: 7,253



| ANSWER CHOICES | RESPONSES | |
|-------------------|-----------|--------------|
| Yes | 31.52% | 2,286 |
| No | 39.54% | 2,868 |
| Don't know | 28.32% | 2,054 |
| Prefer not to say | 0.62% | 45 |
| TOTAL | | 7,253 |

Have any clinical colleagues in your department / team / practice contracted Covid since having received their vaccination?

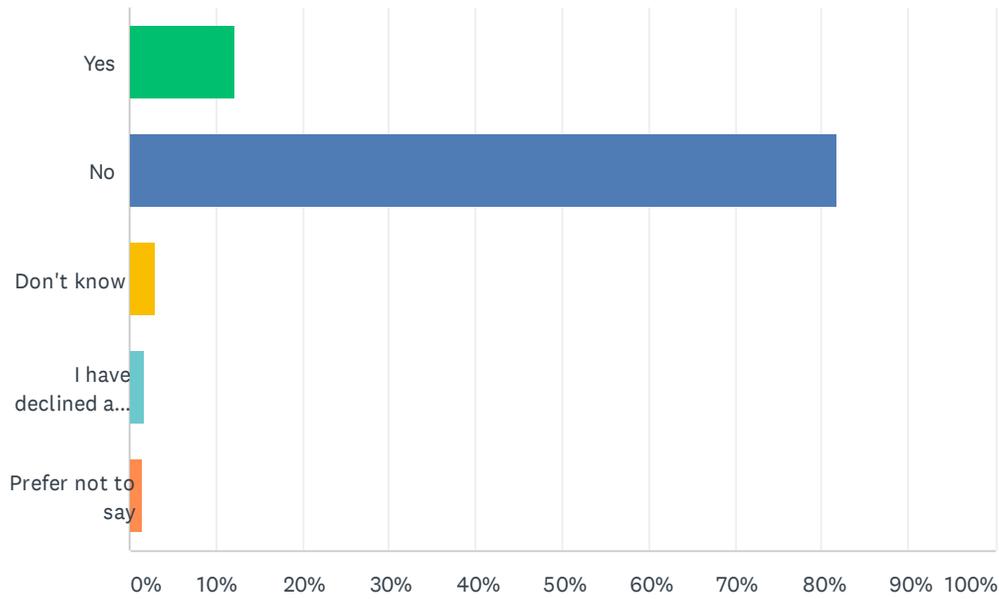
Answered: 7,270



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|--------------|
| Yes | 21.71% | 1,578 |
| No | 48.40% | 3,519 |
| Don't know | 29.39% | 2,137 |
| Not relevant | 0.50% | 36 |
| TOTAL | | 7,270 |

Have you personally contracted Covid since having received your vaccination?

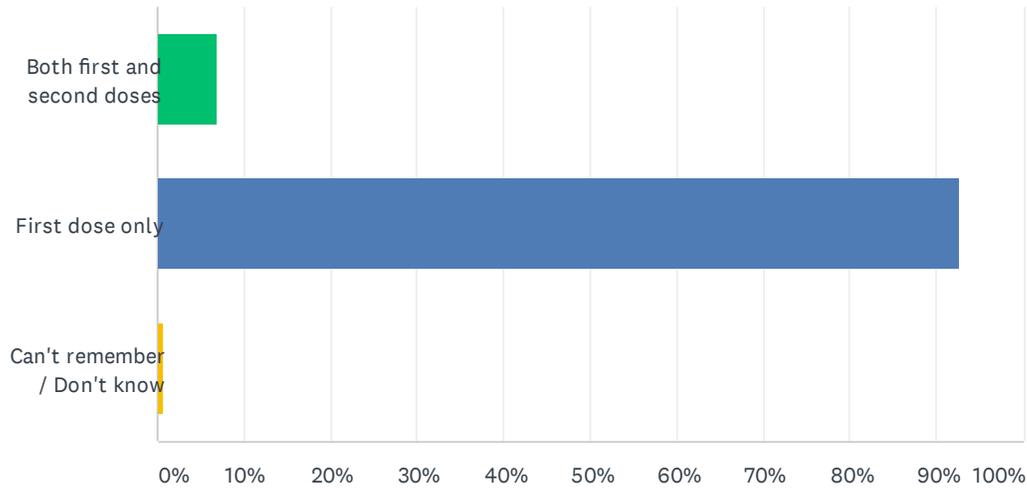
Answered: 1,543



| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|--------------|
| Yes | 12.18% | 188 |
| No | 81.85% | 1,263 |
| Don't know | 2.92% | 45 |
| I have declined a vaccine | 1.62% | 25 |
| Prefer not to say | 1.43% | 22 |
| TOTAL | | 1,543 |

Which doses of the Covid vaccination have you received?

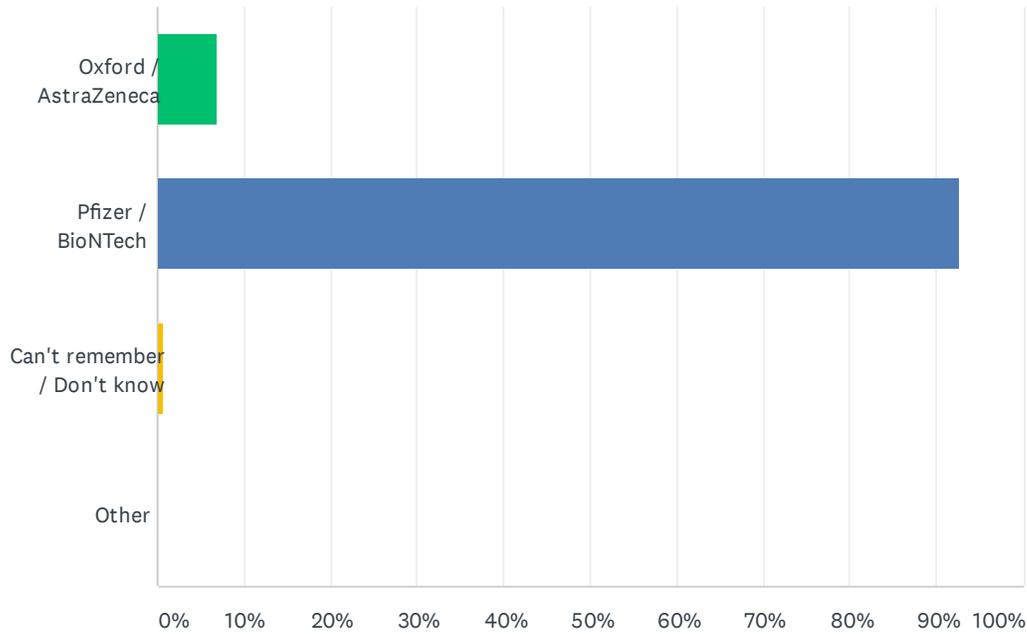
Answered: 191



| ANSWER CHOICES | RESPONSES |
|-----------------------------|------------|
| Both first and second doses | 6.81% 13 |
| First dose only | 92.67% 177 |
| Can't remember / Don't know | 0.52% 1 |
| TOTAL | 191 |

Which vaccine did you receive?

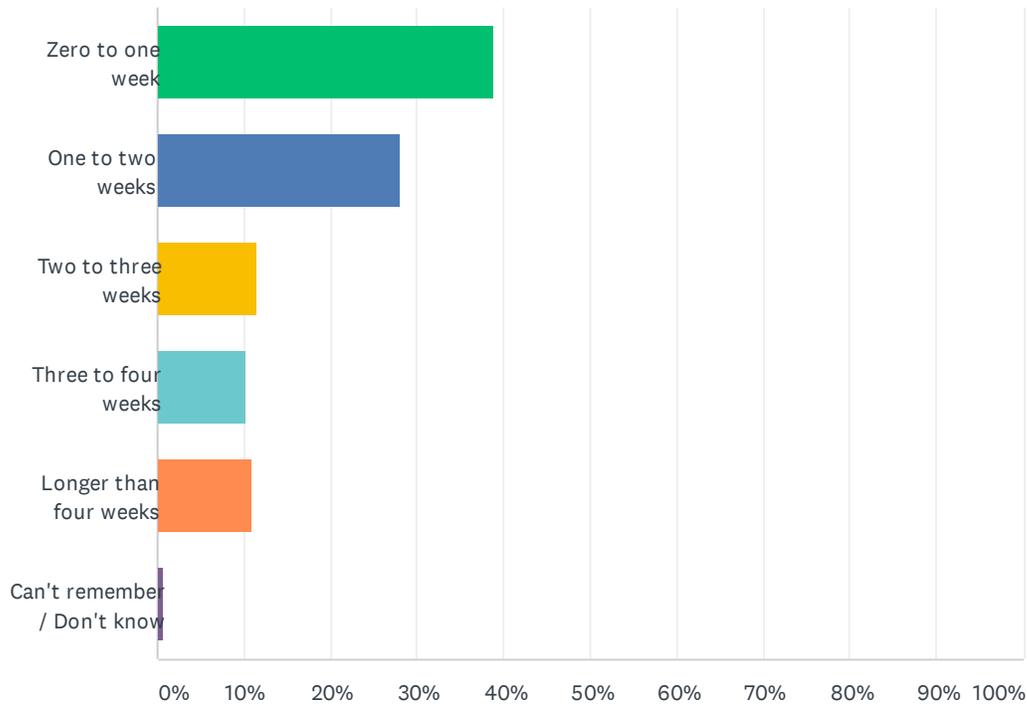
Answered: 191



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|------------|
| Oxford / AstraZeneca | 6.81% | 13 |
| Pfizer / BioNTech | 92.67% | 177 |
| Can't remember / Don't know | 0.52% | 1 |
| Other | 0.00% | 0 |
| TOTAL | | 191 |

How many weeks prior to the onset of your symptoms did you receive your first dose?

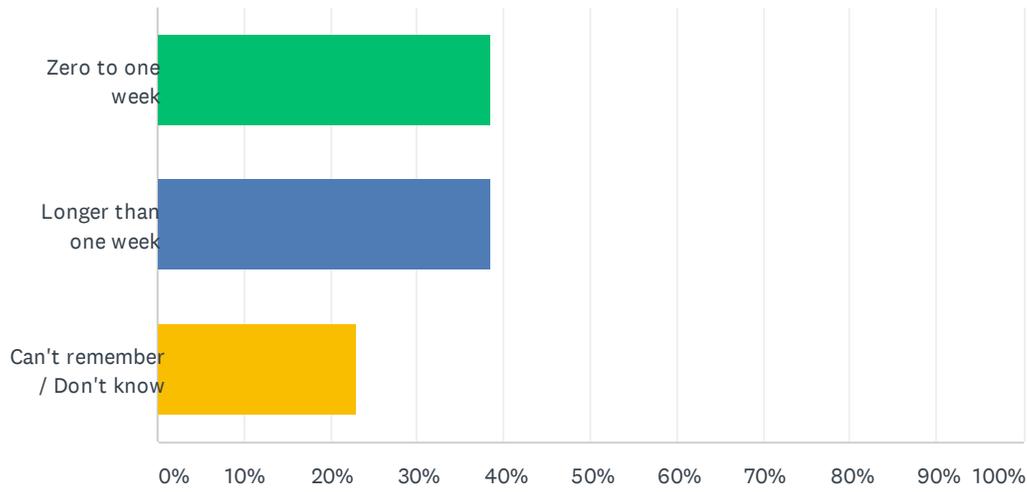
Answered: 175



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|------------|
| Zero to one week | 38.86% | 68 |
| One to two weeks | 28.00% | 49 |
| Two to three weeks | 11.43% | 20 |
| Three to four weeks | 10.29% | 18 |
| Longer than four weeks | 10.86% | 19 |
| Can't remember / Don't know | 0.57% | 1 |
| TOTAL | | 175 |

How many weeks prior to the onset of your symptoms did you receive your second dose?

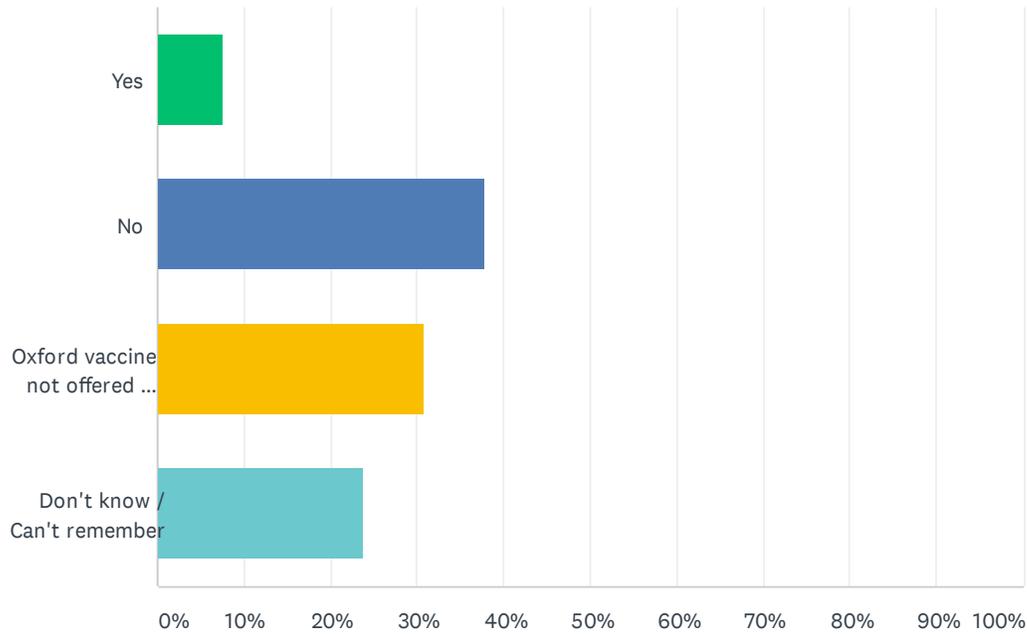
Answered: 13



| ANSWER CHOICES | RESPONSES | |
|-----------------------------|-----------|-----------|
| Zero to one week | 38.46% | 5 |
| Longer than one week | 38.46% | 5 |
| Can't remember / Don't know | 23.08% | 3 |
| TOTAL | | 13 |

Have any of your clinical colleagues fallen ill with Covid symptoms more than three weeks since receiving a first dose of the Oxford / AstraZeneca vaccine?

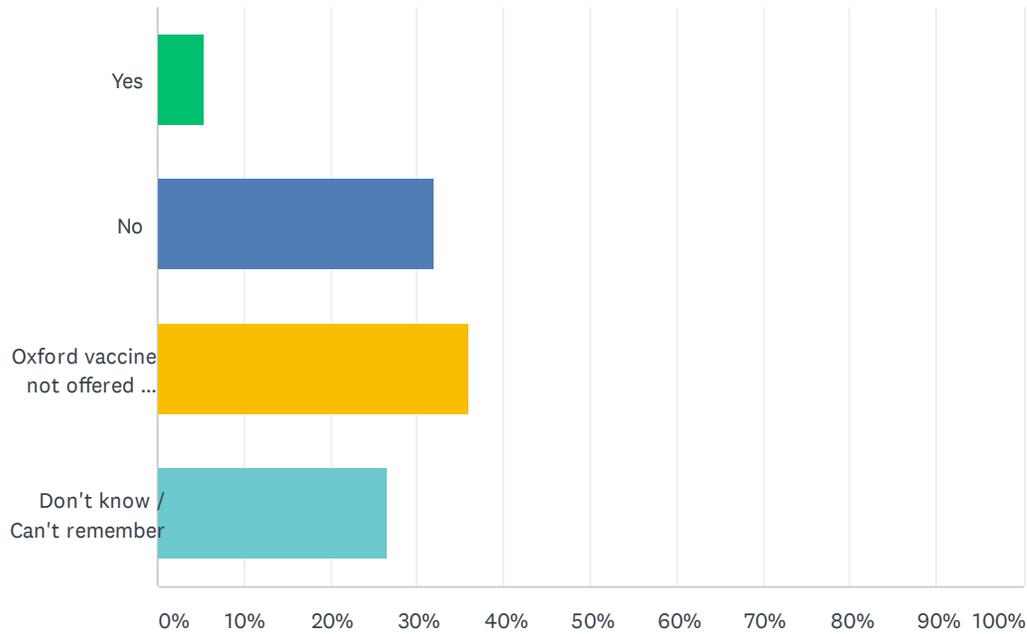
Answered: 1,571



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Yes | 7.57% | 119 |
| No | 37.87% | 595 |
| Oxford vaccine not offered in my place of work | 30.68% | 482 |
| Don't know / Can't remember | 23.87% | 375 |
| TOTAL | | 1,571 |

Have any of your clinical colleagues fallen ill with Covid symptoms more than one week since receiving a second dose of the Oxford / AstraZeneca vaccine?

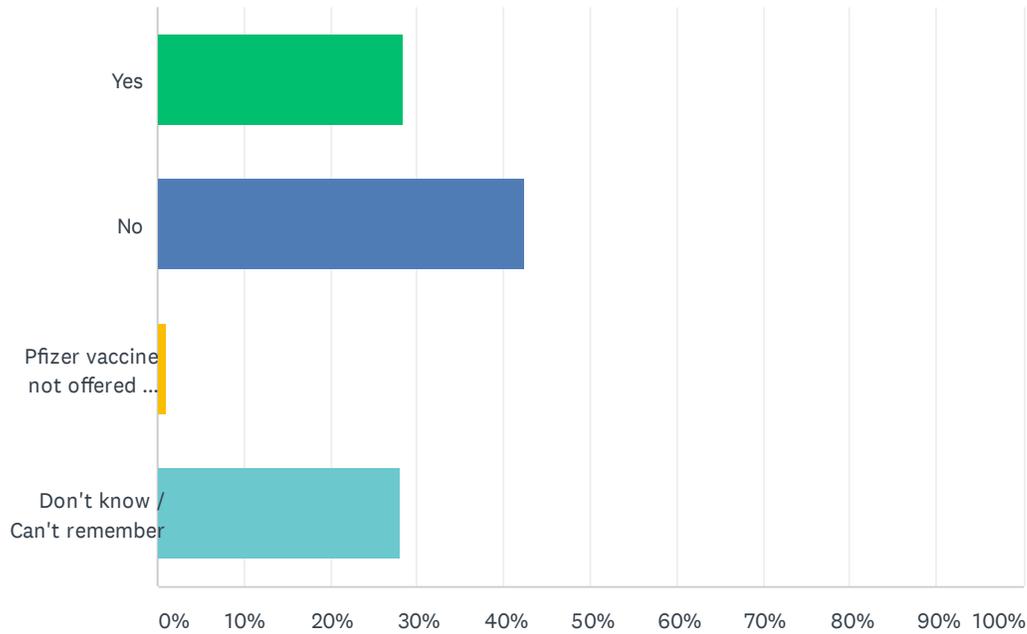
Answered: 1,570



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Yes | 5.41% | 85 |
| No | 32.10% | 504 |
| Oxford vaccine not offered in my place of work | 35.92% | 564 |
| Don't know / Can't remember | 26.56% | 417 |
| TOTAL | | 1,570 |

Have any of your clinical colleagues fallen ill with Covid symptoms more than three weeks since receiving a first dose of the Pfizer / BioNTech vaccine?

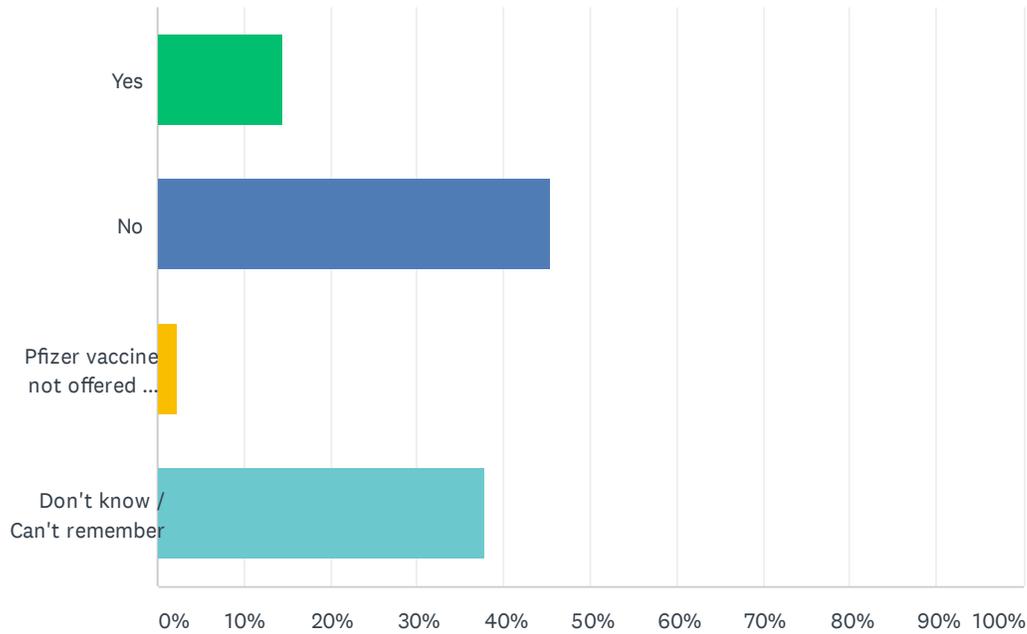
Answered: 1,575



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Yes | 28.38% | 447 |
| No | 42.54% | 670 |
| Pfizer vaccine not offered in my place of work | 1.02% | 16 |
| Don't know / Can't remember | 28.06% | 442 |
| TOTAL | | 1,575 |

Have any of your clinical colleagues fallen ill with Covid symptoms more than one week since receiving a second dose of the Pfizer / BioNTech vaccine?

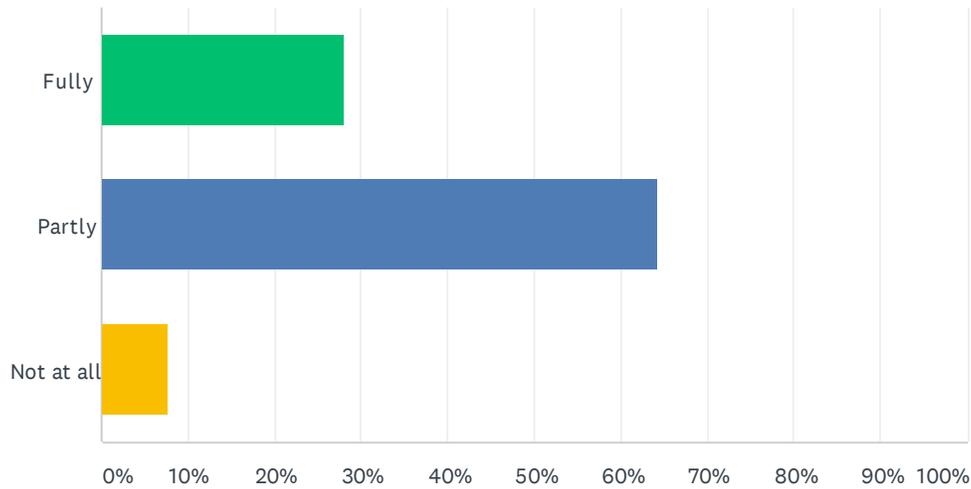
Answered: 1,574



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Yes | 14.36% | 226 |
| No | 45.36% | 714 |
| Pfizer vaccine not offered in my place of work | 2.35% | 37 |
| Don't know / Can't remember | 37.93% | 597 |
| TOTAL | | 1,574 |

Taking everything into account, do you feel safely protected from coronavirus infection in your place of work?

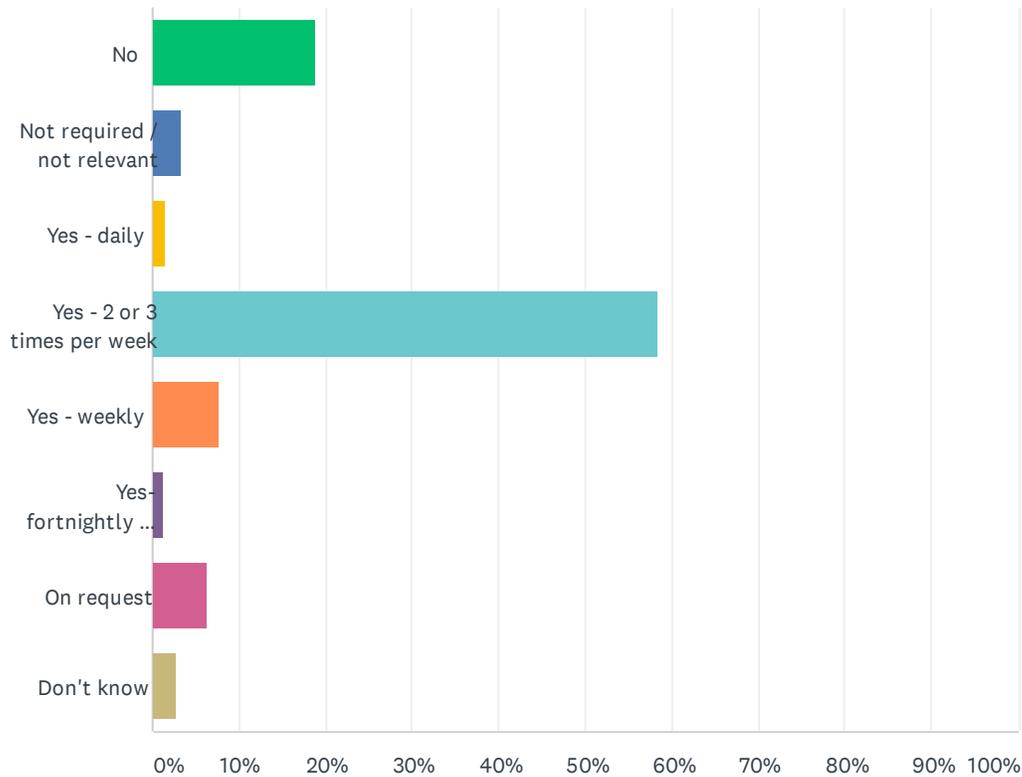
Answered: 7,168



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-------|
| Fully | 27.97% | 2,005 |
| Partly | 64.26% | 4,606 |
| Not at all | 7.77% | 557 |
| TOTAL | | 7,168 |

Are you being offered access to routine asymptomatic testing in your place of work?

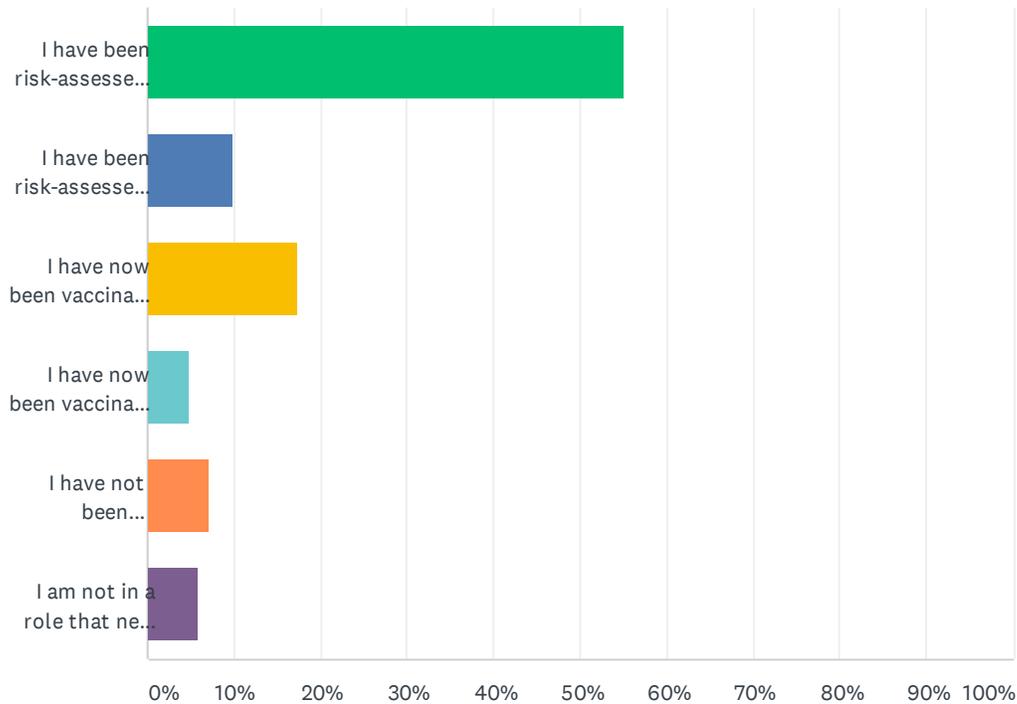
Answered: 7,170



| ANSWER CHOICES | RESPONSES | |
|-------------------------------------|-----------|--------------|
| No | 18.87% | 1,353 |
| Not required / not relevant | 3.26% | 234 |
| Yes - daily | 1.44% | 103 |
| Yes - 2 or 3 times per week | 58.42% | 4,189 |
| Yes - weekly | 7.78% | 558 |
| Yes- fortnightly or less frequently | 1.28% | 92 |
| On request | 6.25% | 448 |
| Don't know | 2.69% | 193 |
| TOTAL | | 7,170 |

Do you feel that you have been risk assessed appropriately and any necessary adjustments made to your role to be safe?

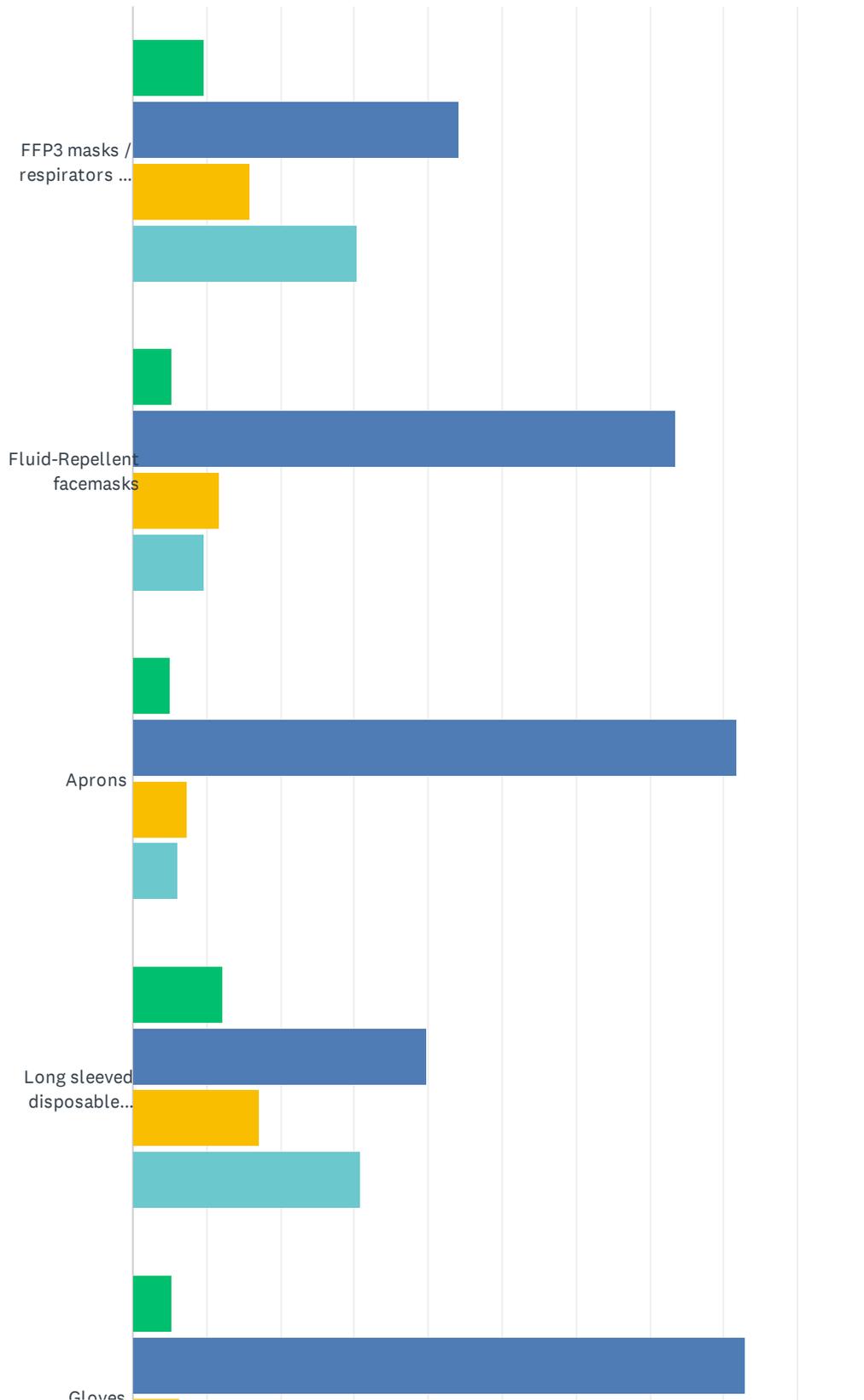
Answered: 7,117

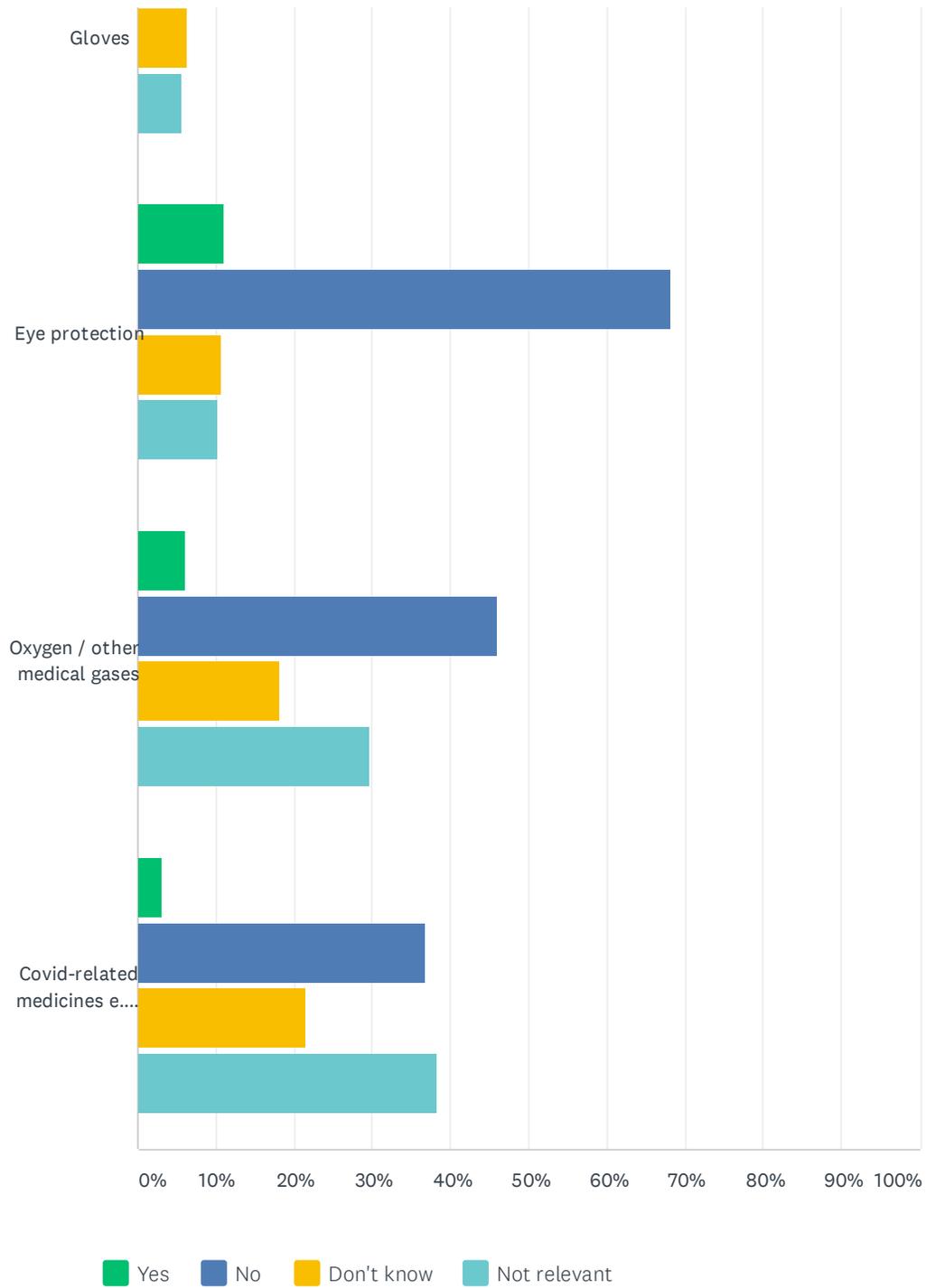


| ANSWER CHOICES | RESPONSES |
|--|-----------------|
| I have been risk-assessed and feel confident that necessary adjustments have been made | 55.04% 3,917 |
| I have been risk-assessed but feel that necessary adjustments have not been made | 9.84% 700 |
| I have now been vaccinated for Coronavirus (first dose) and feel I need to be risk-assessed / the assessment needs updating | 17.37% 1,236 |
| I have now been vaccinated for Coronavirus (second dose) and feel I need to be risk-assessed / the assessment needs updating | 4.78% 340 |
| I have not been risk-assessed, but feel I now need to be and appropriate adjustments made as a result | 7.10% 505 |
| I am not in a role that needs risk-assessment or adjustments to be made | 5.89% 419 |
| TOTAL | 7,117 |

Over the last month, have you had shortages of any of the following NHS supplies?

Answered: 7,175

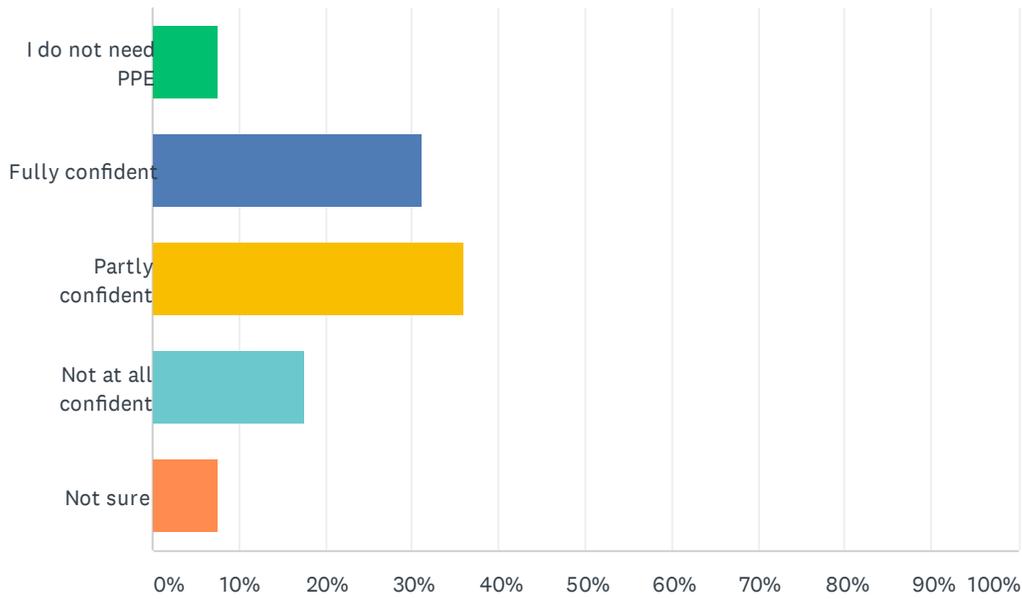




| | YES | NO | DON'T KNOW | NOT RELEVANT | TOTAL |
|--|---------------|-----------------|-----------------|-----------------|-------|
| FFP3 masks / respirators (in AGP areas) | 9.65% 691 | 44.10% 3,159 | 15.86% 1,136 | 30.40% 2,178 | 7,164 |
| Fluid-Repellent facemasks | 5.25% 376 | 73.44% 5,260 | 11.67% 836 | 9.63% 690 | 7,162 |
| Aprons | 4.93% 352 | 81.71% 5,834 | 7.37% 526 | 5.99% 428 | 7,140 |
| Long sleeved disposable gowns | 12.20% 873 | 39.79% 2,848 | 17.24% 1,234 | 30.77% 2,202 | 7,157 |
| Gloves | 5.14% 368 | 82.92% 5,932 | 6.32% 452 | 5.62% 402 | 7,154 |
| Eye protection | 10.99% 785 | 68.12% 4,867 | 10.73% 767 | 10.16% 726 | 7,145 |
| Oxygen / other medical gases | 6.07% 434 | 46.05% 3,295 | 18.14% 1,298 | 29.74% 2,128 | 7,155 |
| Covid-related medicines e.g. dexamethasone | 3.24% 232 | 36.92% 2,643 | 21.57% 1,544 | 38.27% 2,740 | 7,159 |

How confident are you that your current PPE is fully fit-tested and adjusted to meets your needs?

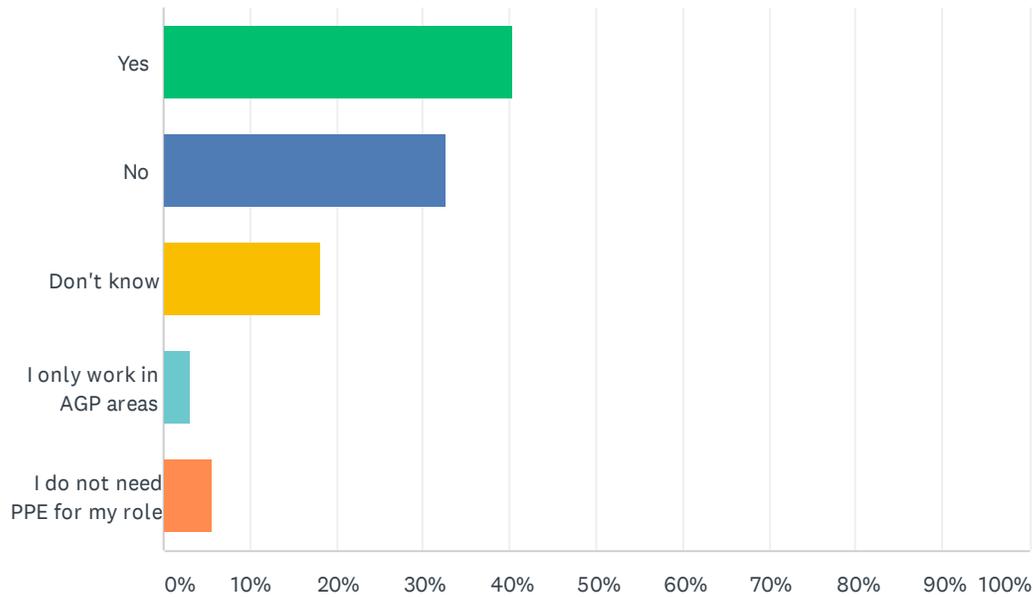
Answered: 7,166



| ANSWER CHOICES | RESPONSES | |
|----------------------|-----------|--------------|
| I do not need PPE | 7.62% | 546 |
| Fully confident | 31.22% | 2,237 |
| Partly confident | 36.03% | 2,582 |
| Not at all confident | 17.65% | 1,265 |
| Not sure | 7.48% | 536 |
| TOTAL | | 7,166 |

Do you feel that the current PPE which is provided to you in non-AGP areas is adequate for you to feel safely protected?

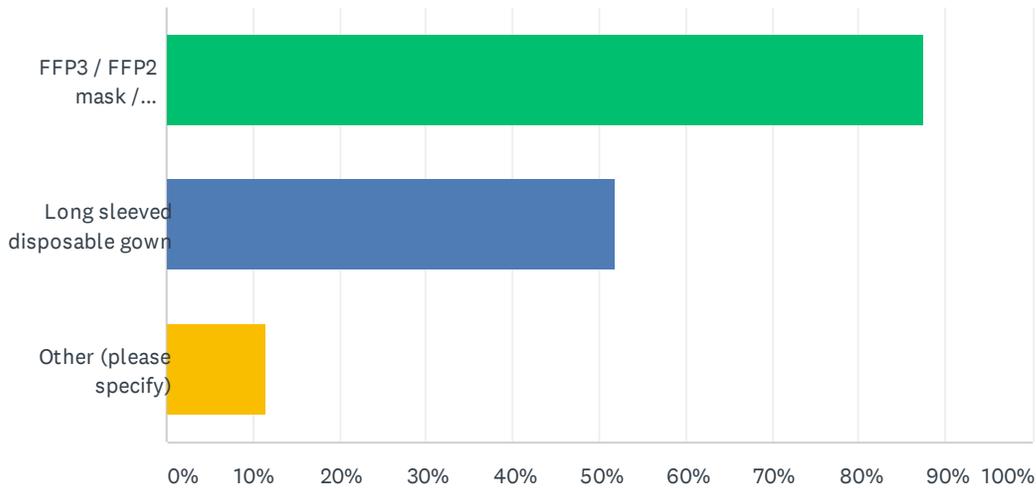
Answered: 7,184



| ANSWER CHOICES | RESPONSES | |
|-------------------------------|-----------|--------------|
| Yes | 40.44% | 2,905 |
| No | 32.60% | 2,342 |
| Don't know | 18.14% | 1,303 |
| I only work in AGP areas | 3.15% | 226 |
| I do not need PPE for my role | 5.68% | 408 |
| TOTAL | | 7,184 |

What enhanced PPE do you feel you need to feel safely protected when working in a non-AGP area?

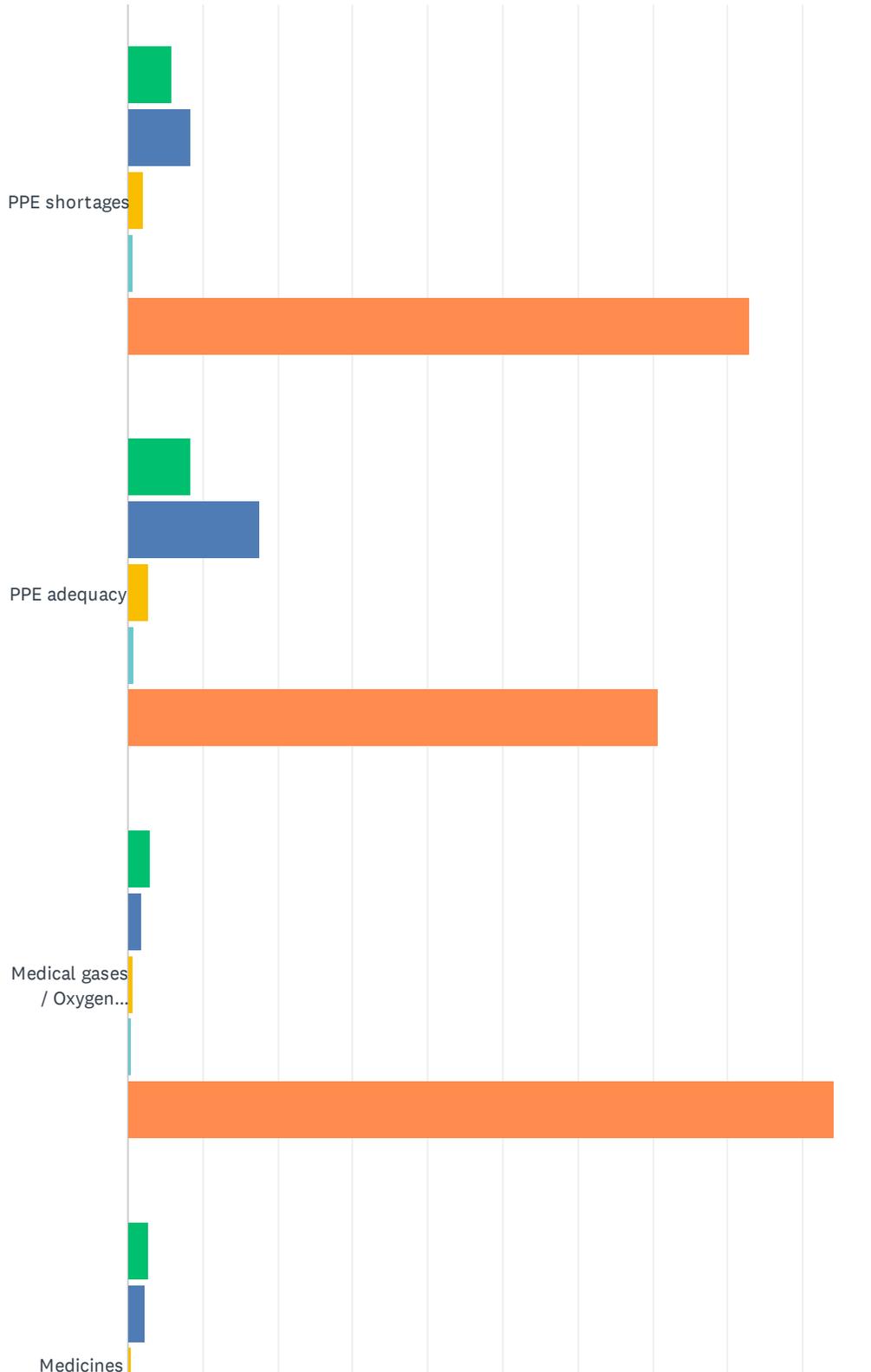
Answered: 2,316

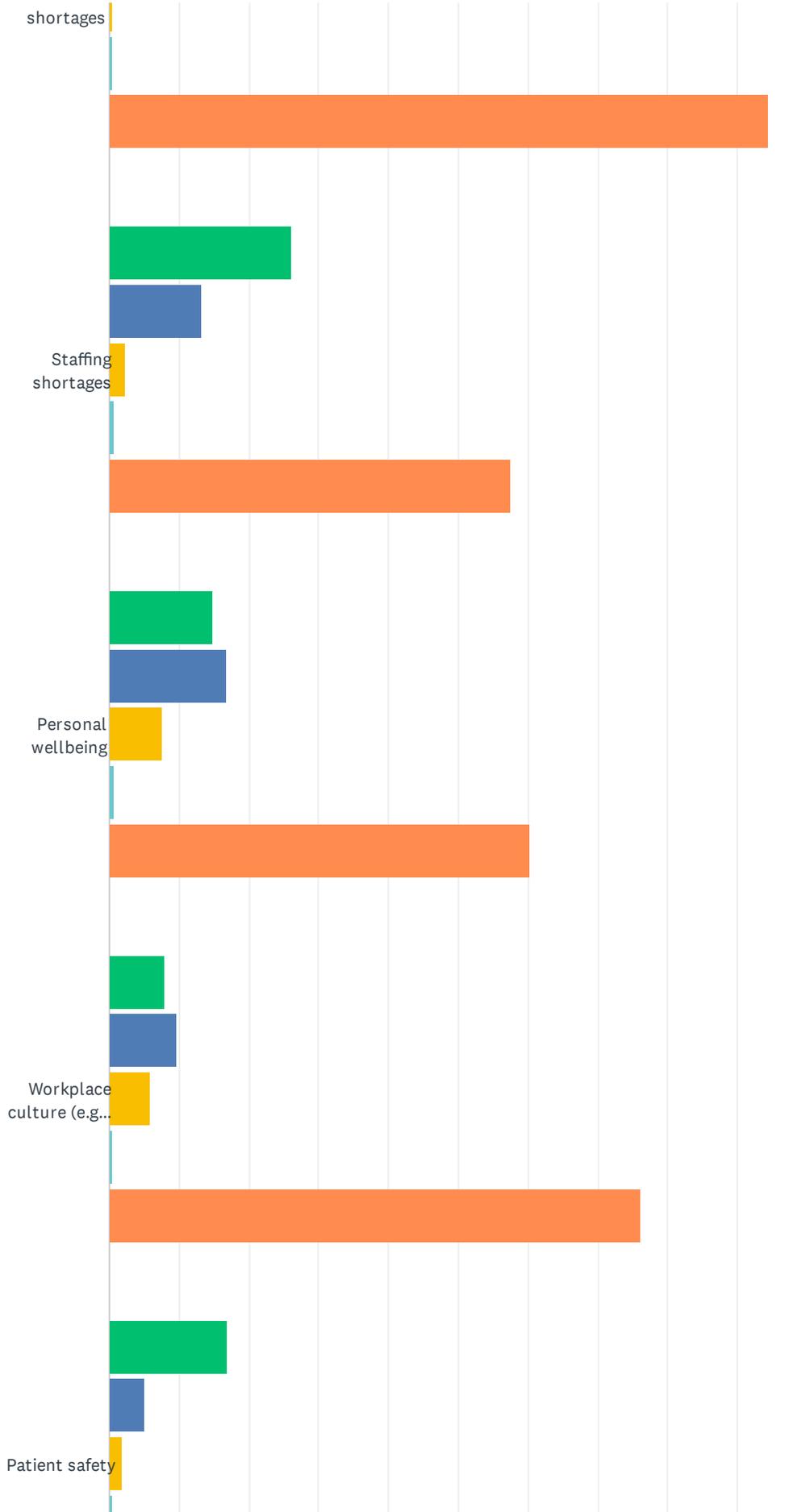


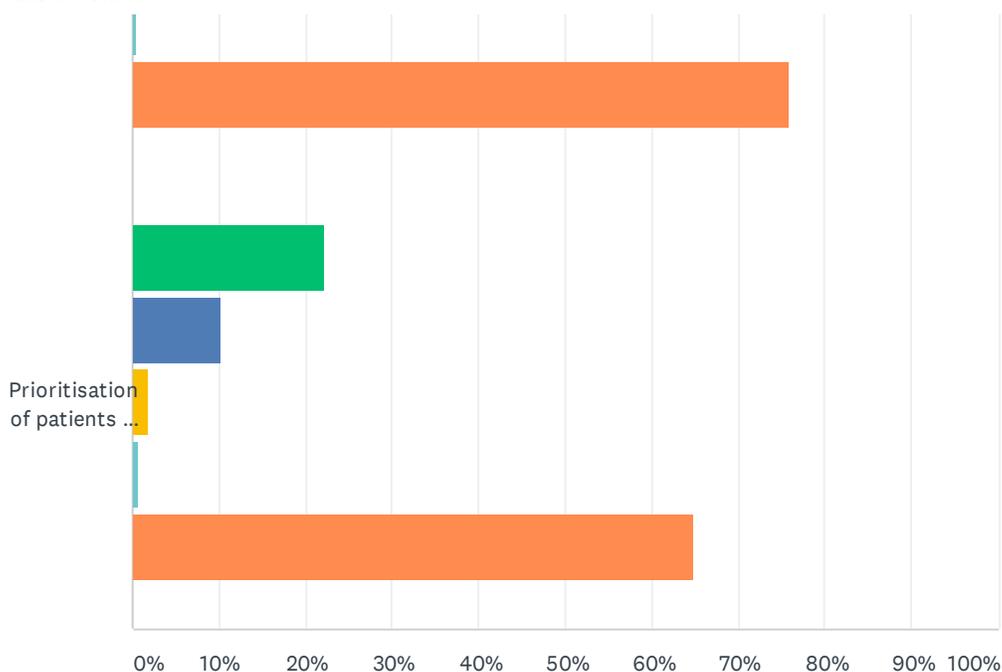
| ANSWER CHOICES | RESPONSES |
|-------------------------------|--------------|
| FFP3 / FFP2 mask / respirator | 87.44% 2,025 |
| Long sleeved disposable gown | 51.94% 1,203 |
| Other (please specify) | 11.57% 268 |
| Total Respondents: 2,316 | |

Within the last month, have you reported or spoken out about any of these issues relating to Covid to your employer or local health service management? Please tick as many as apply

Answered: 6,972





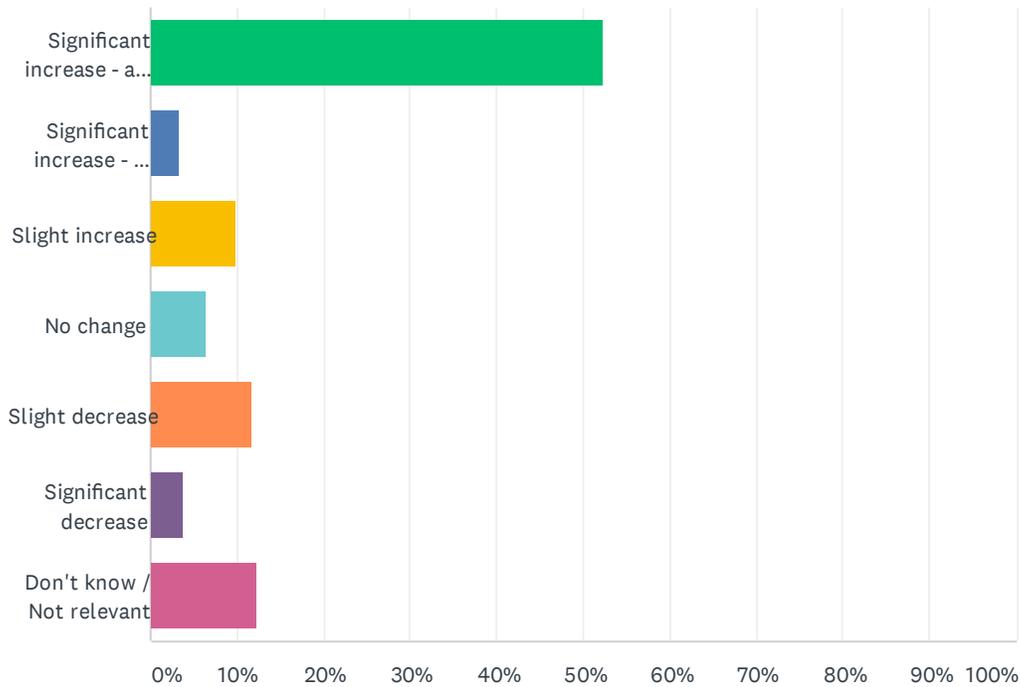


■ Reported
 ■ Not reported as no action would be taken
■ Not reported as fearful would impact career
 ■ Not spoken out as instructed not to
■ No issues to report

| | REPORTED | NOT REPORTED AS NO ACTION WOULD BE TAKEN | NOT REPORTED AS FEARFUL WOULD IMPACT CAREER | NOT SPOKEN OUT AS INSTRUCTED NOT TO | NO ISSUES TO REPORT | TOTAL |
|--|-----------------|--|---|-------------------------------------|---------------------|-------|
| PPE shortages | 5.91% 410 | 8.41% 583 | 2.08% 144 | 0.66% 46 | 82.94% 5,753 | 6,936 |
| PPE adequacy | 8.30% 574 | 17.60% 1,217 | 2.72% 188 | 0.77% 53 | 70.62% 4,884 | 6,916 |
| Medical gases / Oxygen shortages | 2.87% 198 | 1.87% 129 | 0.62% 43 | 0.41% 28 | 94.22% 6,489 | 6,887 |
| Medicines shortages | 2.63% 181 | 2.24% 154 | 0.49% 34 | 0.36% 25 | 94.28% 6,493 | 6,887 |
| Staffing shortages | 26.23% 1,805 | 13.21% 909 | 2.38% 164 | 0.58% 40 | 57.60% 3,964 | 6,882 |
| Personal wellbeing | 14.91% 1,028 | 16.79% 1,158 | 7.51% 518 | 0.55% 38 | 60.24% 4,154 | 6,896 |
| Workplace culture (e.g. bullying, pressure to work unsafely) | 8.04% 555 | 9.59% 662 | 5.77% 398 | 0.51% 35 | 76.10% 5,253 | 6,903 |
| Patient safety | 16.87% 1,162 | 4.96% 342 | 1.81% 125 | 0.42% 29 | 75.94% 5,232 | 6,890 |
| Prioritisation of patients / services | 22.26% 1,535 | 10.29% 710 | 1.93% 133 | 0.58% 40 | 64.94% 4,479 | 6,897 |

Within the last month, have you seen any change in the number of Covid cases?

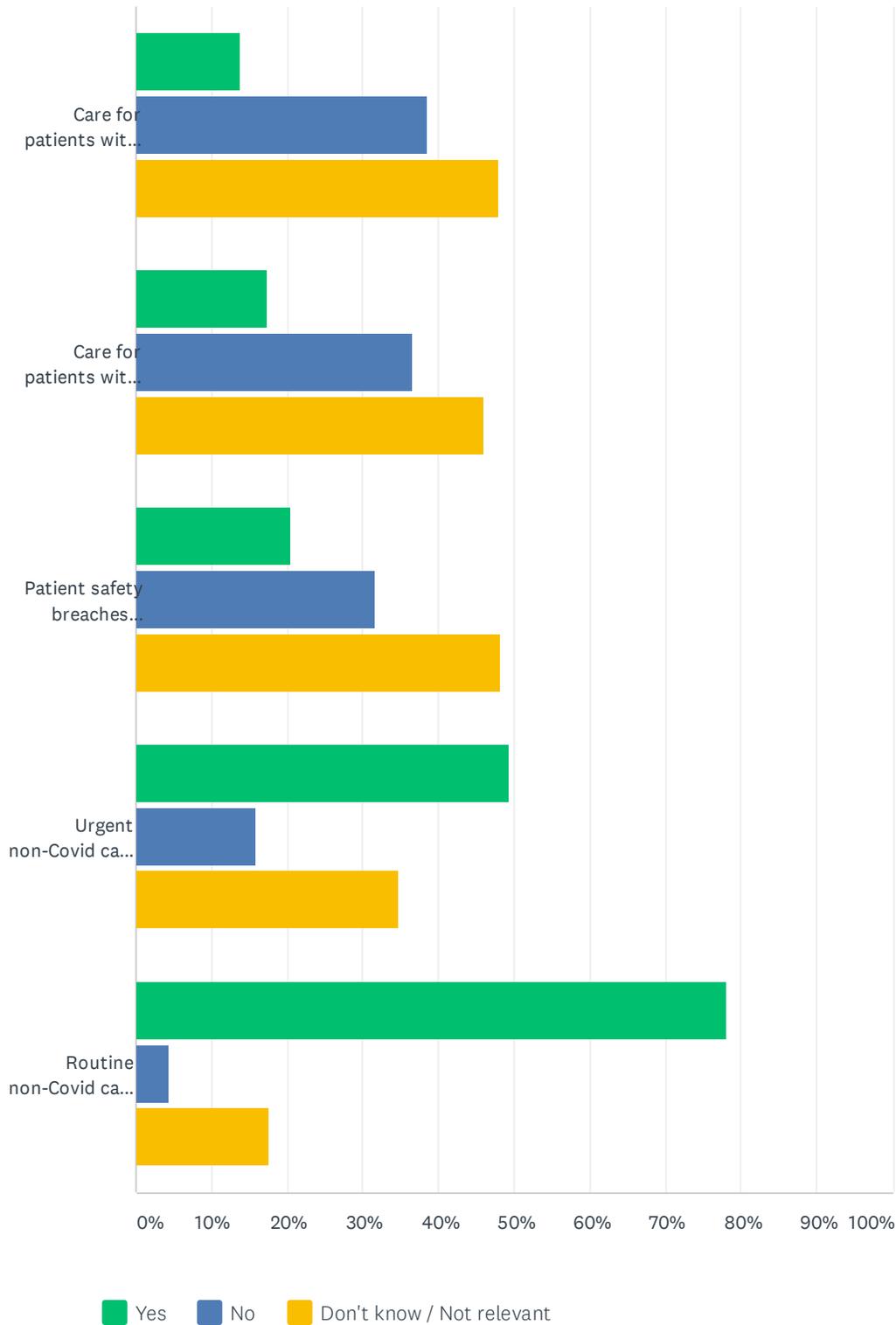
Answered: 6,679



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| Significant increase - and higher than same point in first wave | 52.40% | 3,500 |
| Significant increase - but lower than same point in first wave | 3.41% | 228 |
| Slight increase | 9.81% | 655 |
| No change | 6.45% | 431 |
| Slight decrease | 11.71% | 782 |
| Significant decrease | 3.82% | 255 |
| Don't know / Not relevant | 12.40% | 828 |
| TOTAL | | 6,679 |

Are you aware of any of the following occurring in services in your local area within the last month?

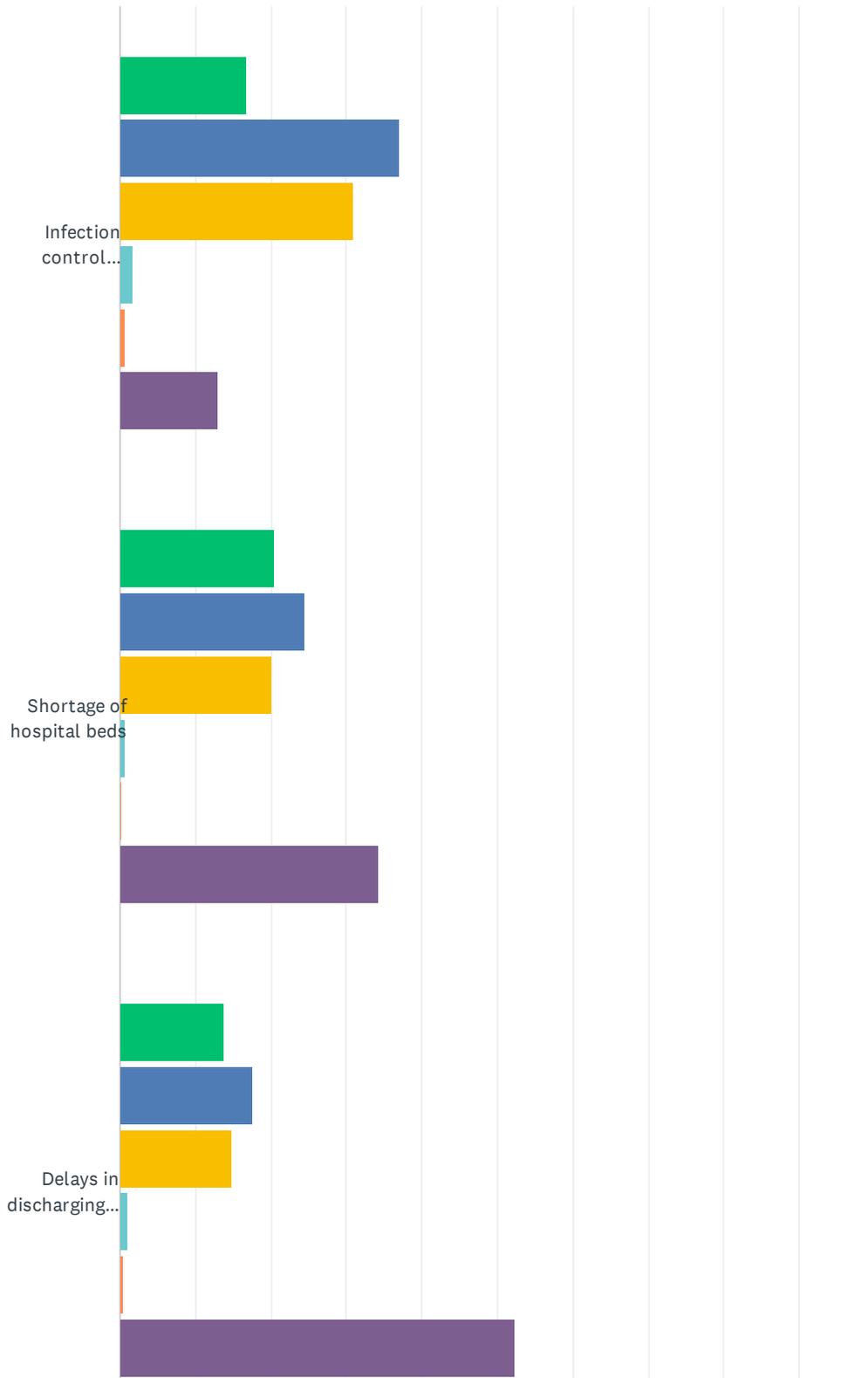
Answered: 6,679

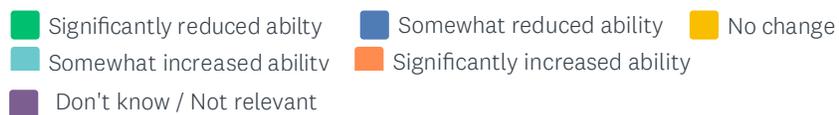
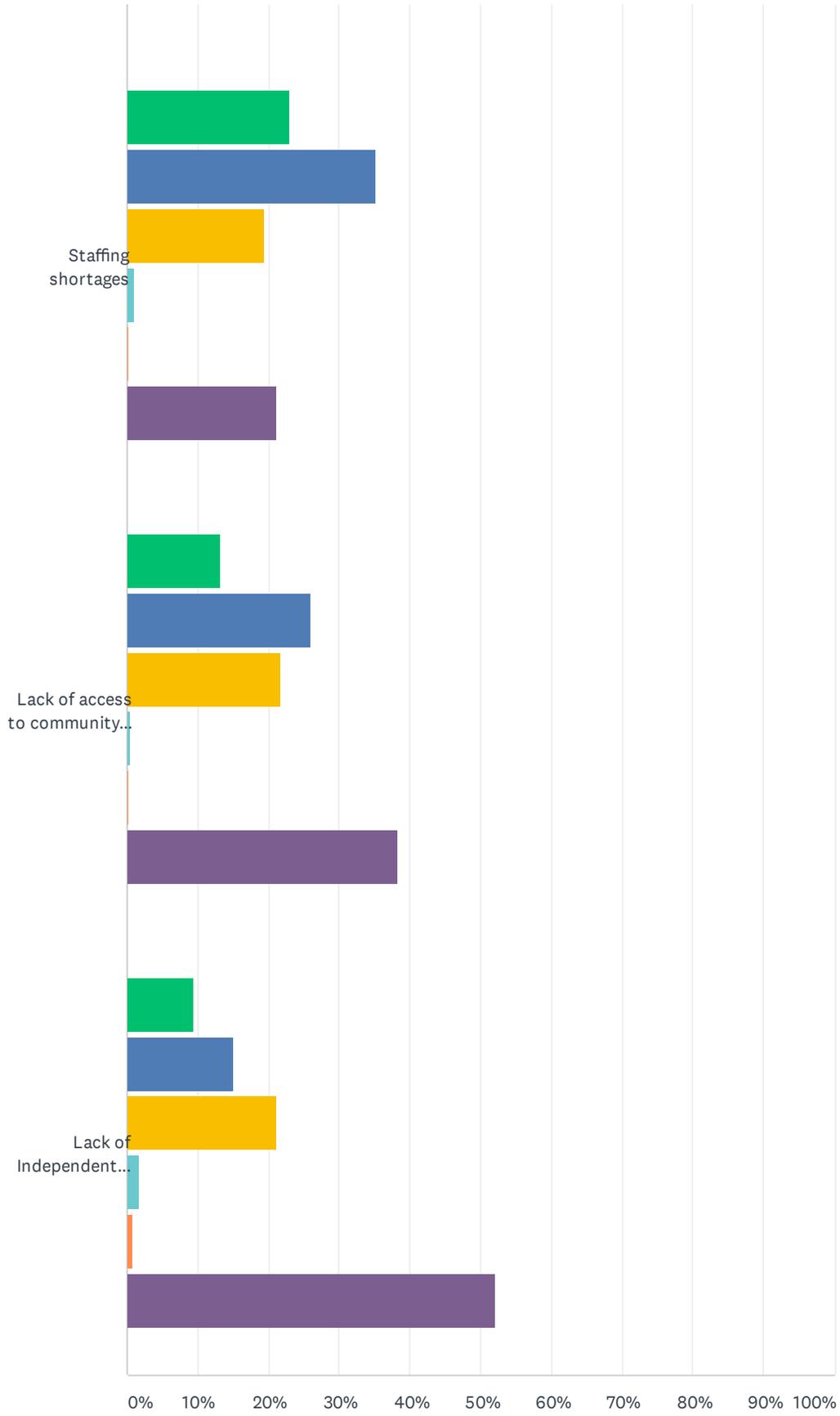


| | YES | NO | DON'T KNOW / NOT RELEVANT | TOTAL |
|---|-----------------|-----------------|---------------------------|-------|
| Care for patients with Covid-19 having to be rationed due to lack of critical care capacity | 13.74% 916 | 38.41% 2,561 | 47.85% 3,190 | 6,667 |
| Care for patients with Covid-19 being significantly delayed due to lack of capacity | 17.33% 1,156 | 36.64% 2,444 | 46.04% 3,071 | 6,671 |
| Patient safety breaches related to lack of capacity | 20.48% 1,364 | 31.49% 2,097 | 48.03% 3,198 | 6,659 |
| Urgent non-Covid care (such as cancer surgery) being cancelled or delayed due to lack of capacity | 49.38% 3,290 | 15.91% 1,060 | 34.70% 2,312 | 6,662 |
| Routine non-Covid care being cancelled or delayed due to lack of capacity | 77.98% 5,198 | 4.35% 290 | 17.67% 1,178 | 6,666 |

Within the last month what change, if any, has there been in your ability to see and treat patients in a timely and efficient way, as a result of the following factors?

Answered: 6,649

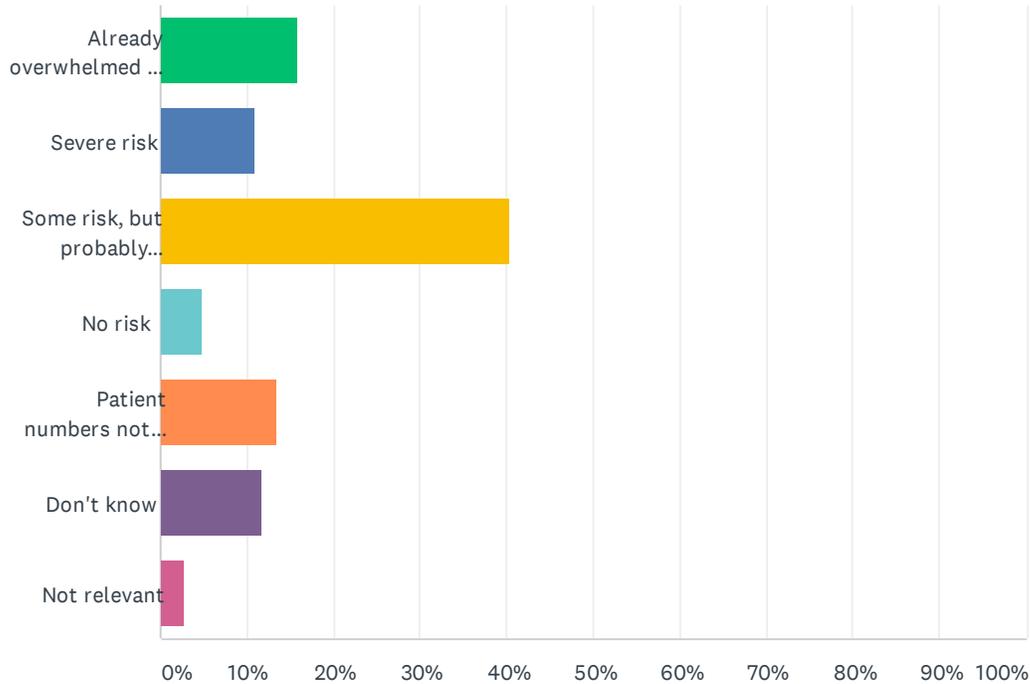




| | SIGNIFICANTLY REDUCED ABILITY | SOMEWHAT REDUCED ABILITY | NO CHANGE | SOMEWHAT INCREASED ABILITY | SIGNIFICANTLY INCREASED ABILITY | DON'T KNOW / NOT RELEVANT | TOTAL |
|--|-------------------------------|--------------------------|-----------------|----------------------------|---------------------------------|---------------------------|-------|
| Infection control measures put in place due to Covid | 16.70% 1,108 | 37.12% 2,462 | 30.97% 2,054 | 1.67% 111 | 0.59% 39 | 12.95% 859 | 6,633 |
| Shortage of hospital beds | 20.47% 1,358 | 24.37% 1,617 | 19.99% 1,326 | 0.62% 41 | 0.21% 14 | 34.34% 2,278 | 6,634 |
| Delays in discharging patients into care homes or other community settings | 13.81% 915 | 17.58% 1,165 | 14.82% 982 | 1.12% 74 | 0.38% 25 | 52.31% 3,467 | 6,628 |
| Staffing shortages | 23.05% 1,526 | 35.07% 2,321 | 19.55% 1,294 | 1.00% 66 | 0.27% 18 | 21.06% 1,394 | 6,619 |
| Lack of access to community diagnostics | 13.25% 877 | 25.94% 1,717 | 21.71% 1,437 | 0.51% 34 | 0.30% 20 | 38.29% 2,535 | 6,620 |
| Lack of Independent Sector support | 9.43% 624 | 15.11% 1,000 | 21.04% 1,393 | 1.62% 107 | 0.74% 49 | 52.07% 3,447 | 6,620 |

What is your estimate of the risk of services being overwhelmed in the next two weeks in your local area due to a rising numbers of patients needing care for Covid-19?

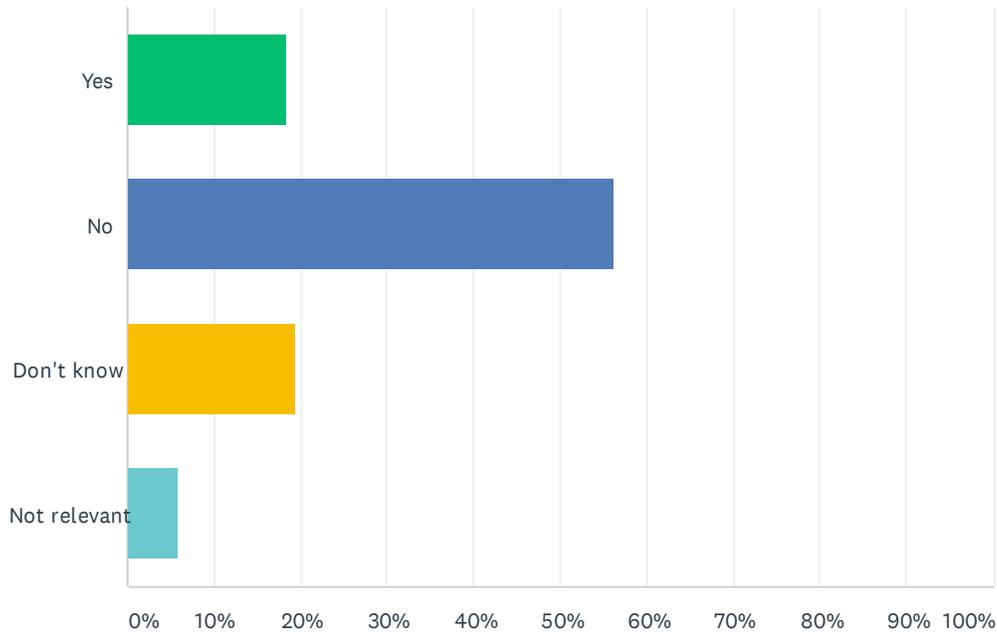
Answered: 6,664



| ANSWER CHOICES | RESPONSES | |
|--|-----------|--------------|
| Already overwhelmed and will remain so | 15.94% | 1,062 |
| Severe risk | 10.85% | 723 |
| Some risk, but probably manageable | 40.46% | 2,696 |
| No risk | 4.74% | 316 |
| Patient numbers not rising | 13.46% | 897 |
| Don't know | 11.75% | 783 |
| Not relevant | 2.81% | 187 |
| TOTAL | | 6,664 |

Within the last month, have you seen or treated any patients with confirmed or suspected Coronavirus who have previously received a Covid vaccination?

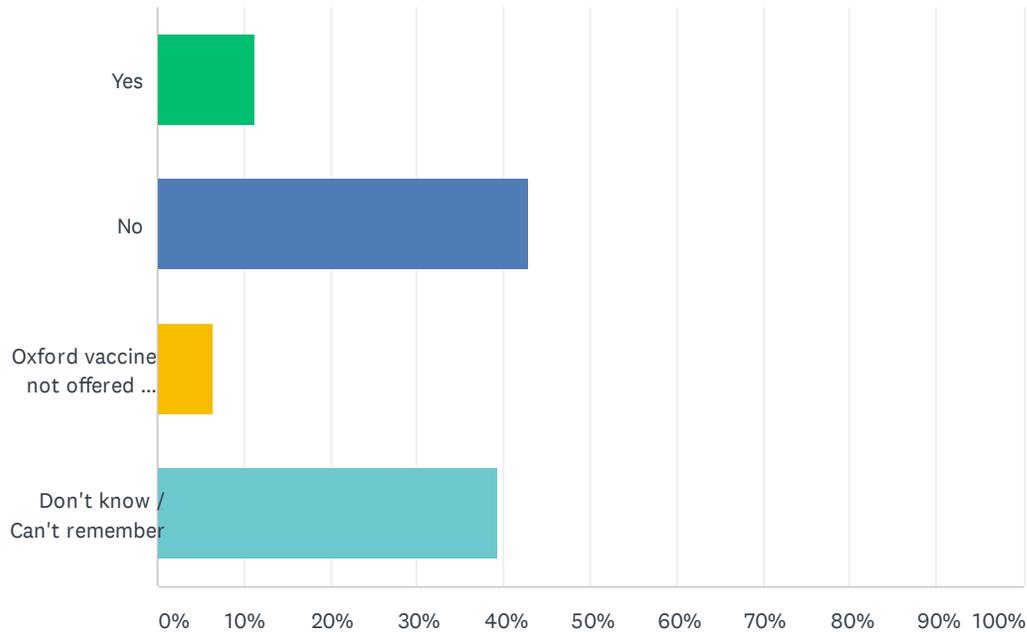
Answered: 6,702



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|--------------|
| Yes | 18.38% | 1,232 |
| No | 56.22% | 3,768 |
| Don't know | 19.55% | 1,310 |
| Not relevant | 5.85% | 392 |
| TOTAL | | 6,702 |

Have any of your patients fallen ill with Covid symptoms more than three weeks since receiving a first dose of the Oxford / AstraZeneca vaccine?

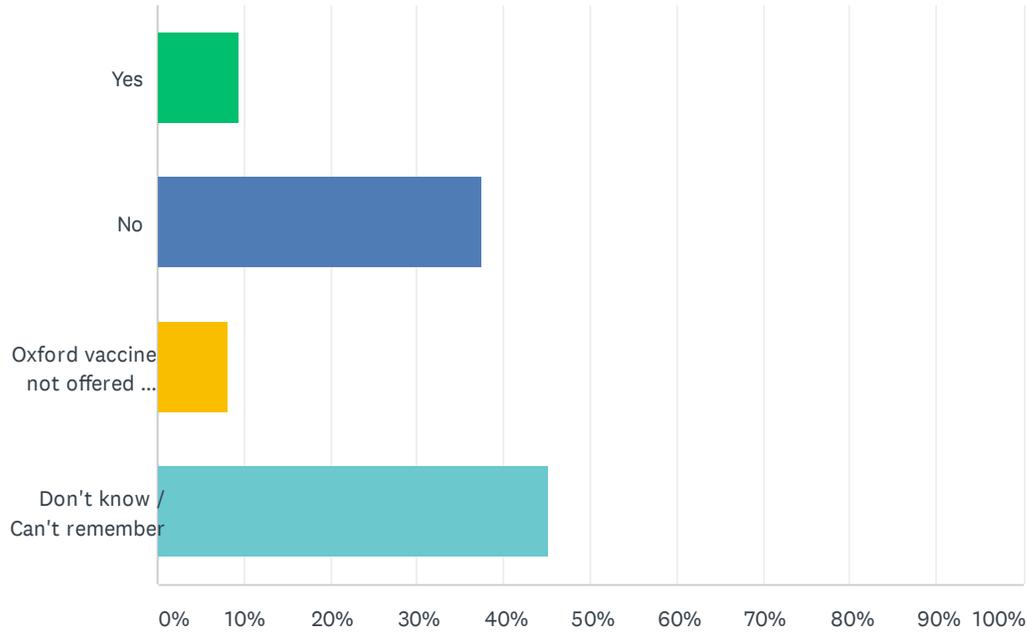
Answered: 1,224



| ANSWER CHOICES | RESPONSES | |
|---|-----------|-------|
| Yes | 11.36% | 139 |
| No | 42.81% | 524 |
| Oxford vaccine not offered to my patients | 6.54% | 80 |
| Don't know / Can't remember | 39.30% | 481 |
| TOTAL | | 1,224 |

Have any of your patients fallen ill with Covid symptoms more than one week since receiving a second dose of the Oxford / AstraZeneca vaccine?

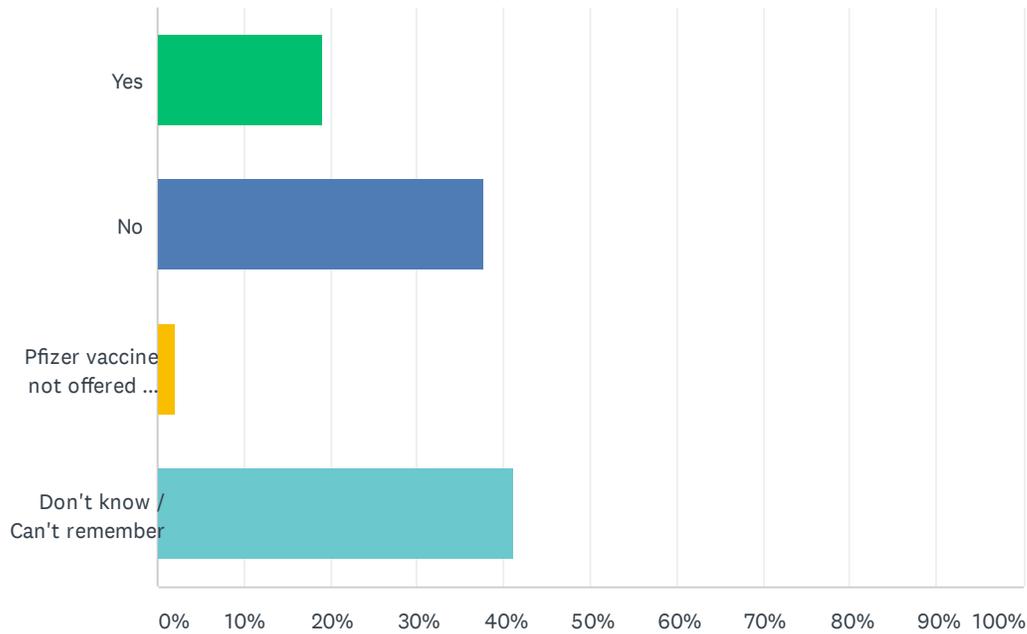
Answered: 1,223



| ANSWER CHOICES | RESPONSES | |
|---|-----------|-------|
| Yes | 9.40% | 115 |
| No | 37.37% | 457 |
| Oxford vaccine not offered to my patients | 8.09% | 99 |
| Don't know / Can't remember | 45.13% | 552 |
| TOTAL | | 1,223 |

Have any of your patients fallen ill with Covid symptoms more than three weeks since receiving a first dose of the Pfizer / BioNTech vaccine?

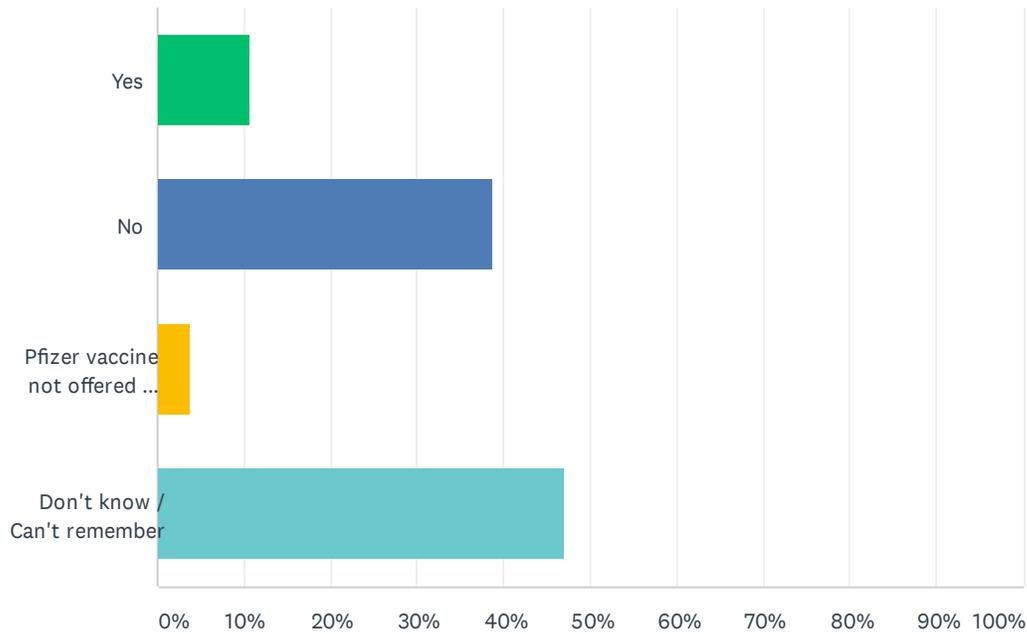
Answered: 1,224



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| Yes | 19.04% | 233 |
| No | 37.75% | 462 |
| Pfizer vaccine not offered to my patients | 2.04% | 25 |
| Don't know / Can't remember | 41.18% | 504 |
| TOTAL | | 1,224 |

Have any of your patients fallen ill with Covid symptoms more than one week since receiving a second dose of the Pfizer / BioNTech vaccine?

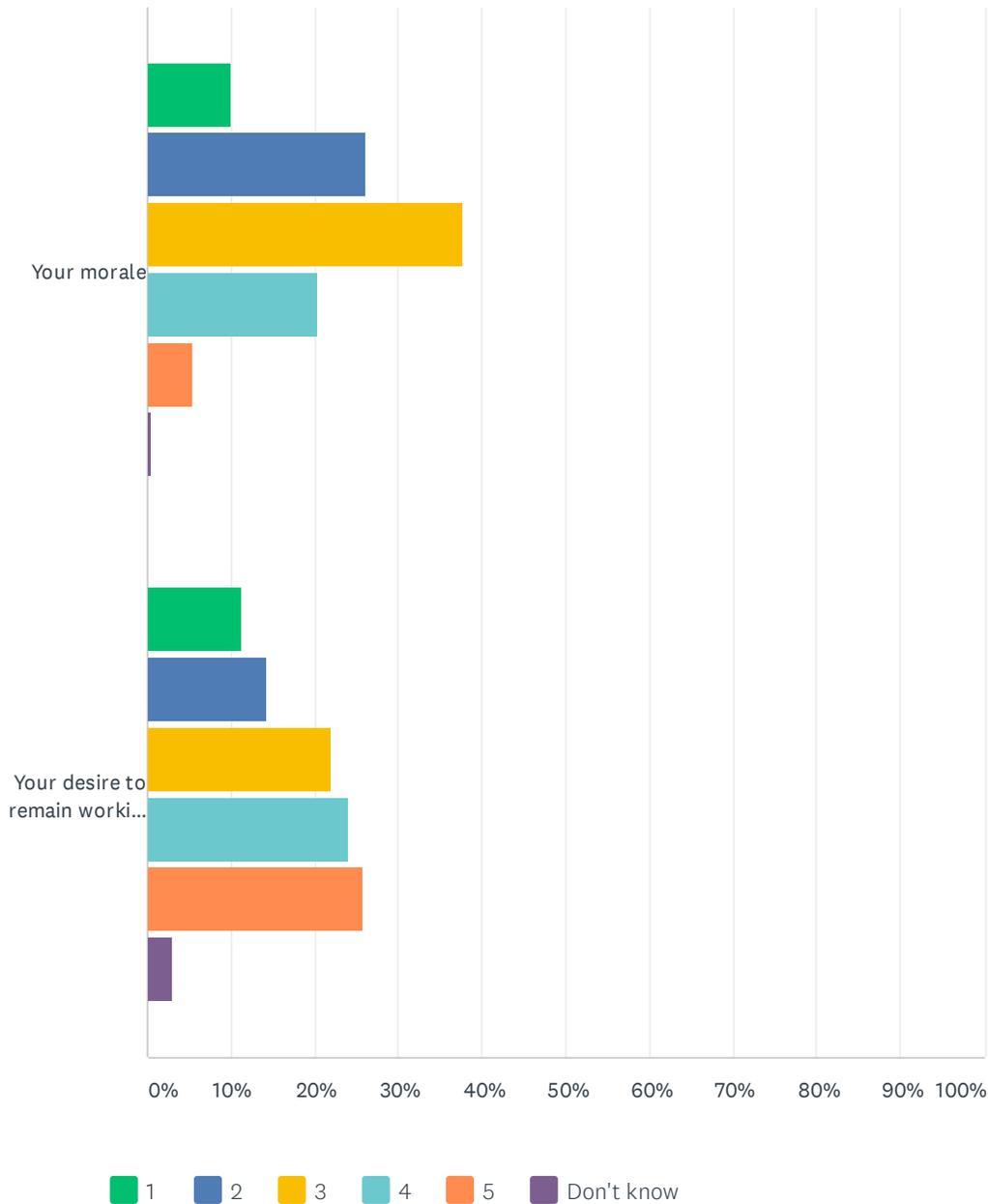
Answered: 1,226



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| Yes | 10.60% | 130 |
| No | 38.66% | 474 |
| Pfizer vaccine not offered to my patients | 3.75% | 46 |
| Don't know / Can't remember | 46.98% | 576 |
| TOTAL | | 1,226 |

On a scale of one to five, where 1 equals very low / negative, and 5 equals very high / positive, how would you describe the current level of:

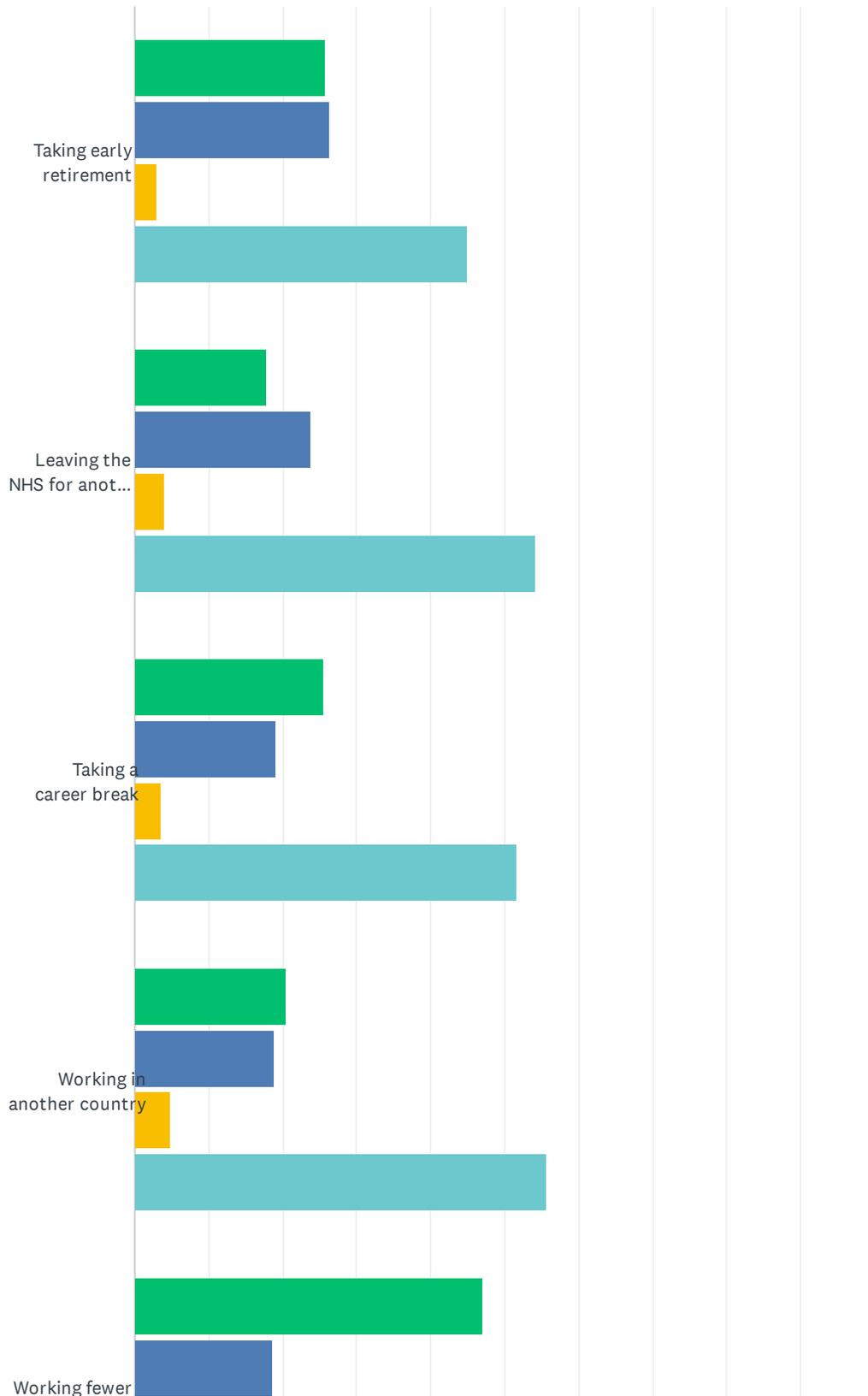
Answered: 6,615

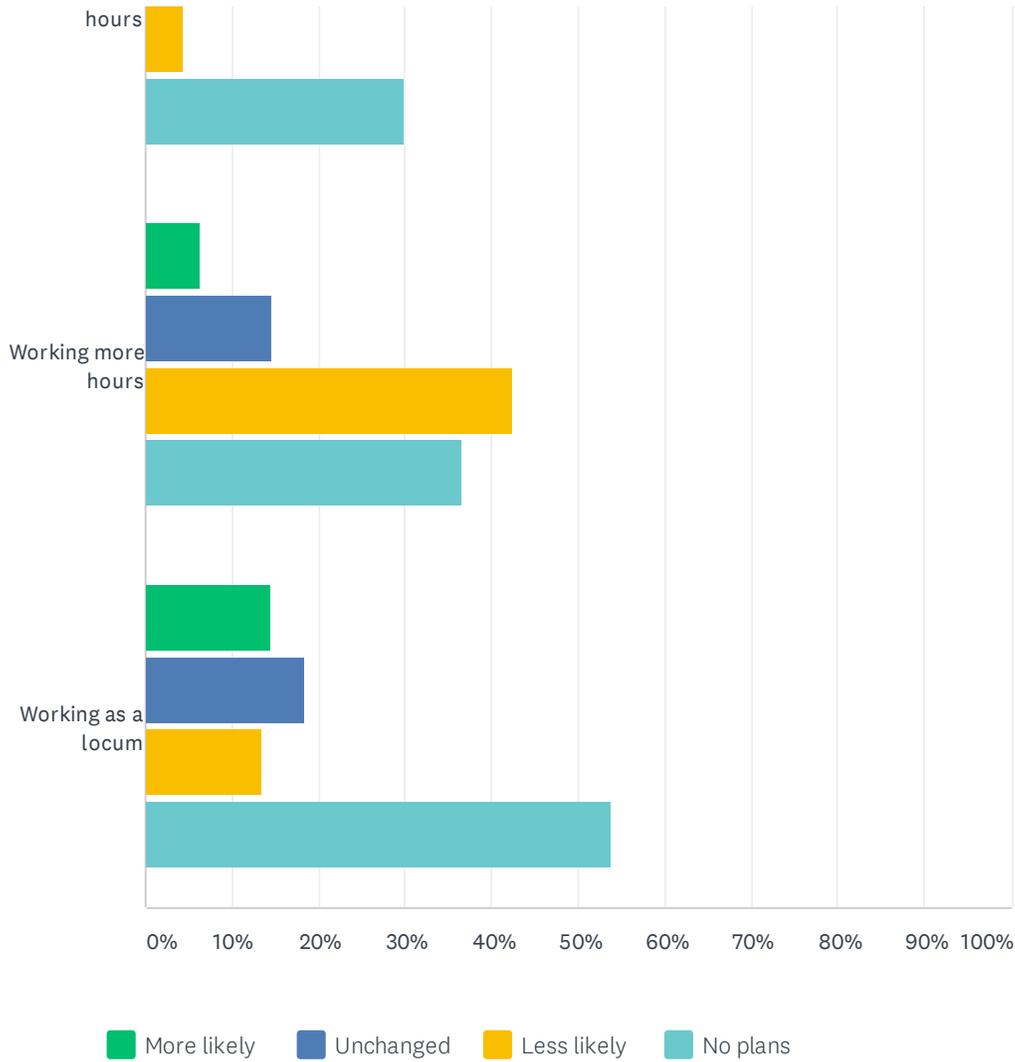


| | 1 | 2 | 3 | 4 | 5 | DON'T KNOW | TOTAL | WEIGHTED AVERAGE |
|---|---------------|-----------------|-----------------|-----------------|-----------------|--------------|-------|------------------|
| Your morale | 10.02% 631 | 26.07% 1,642 | 37.67% 2,373 | 20.23% 1,274 | 5.52% 348 | 0.49% 31 | 6,299 | 2.85 |
| Your desire to remain working in the NHS during the next year | 11.28% 743 | 14.15% 932 | 21.91% 1,443 | 23.99% 1,580 | 25.78% 1,698 | 2.90% 191 | 6,587 | 3.40 |

How, if at all, have you changed your career plans for the next year in the following areas?

Answered: 6,612

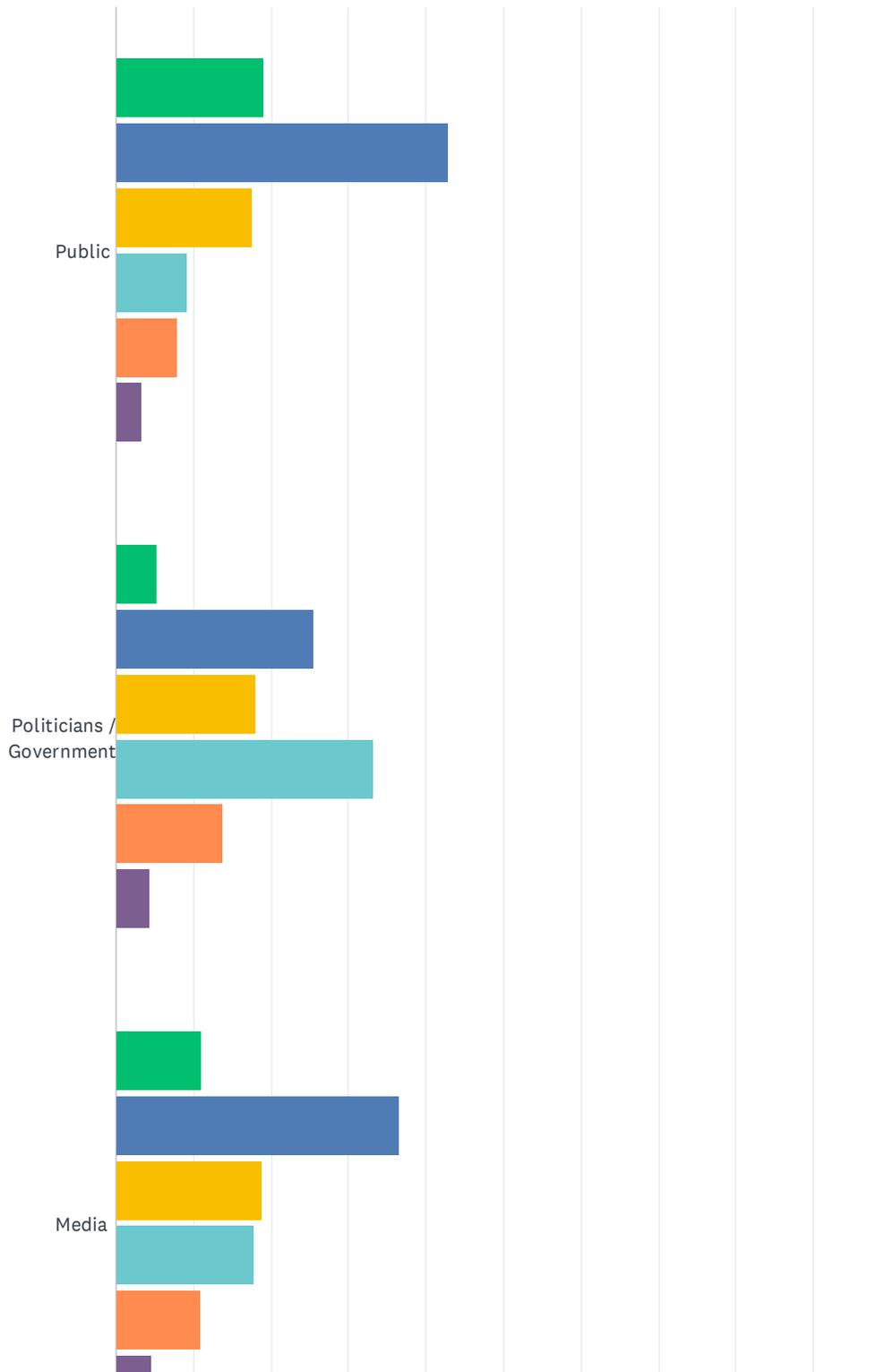


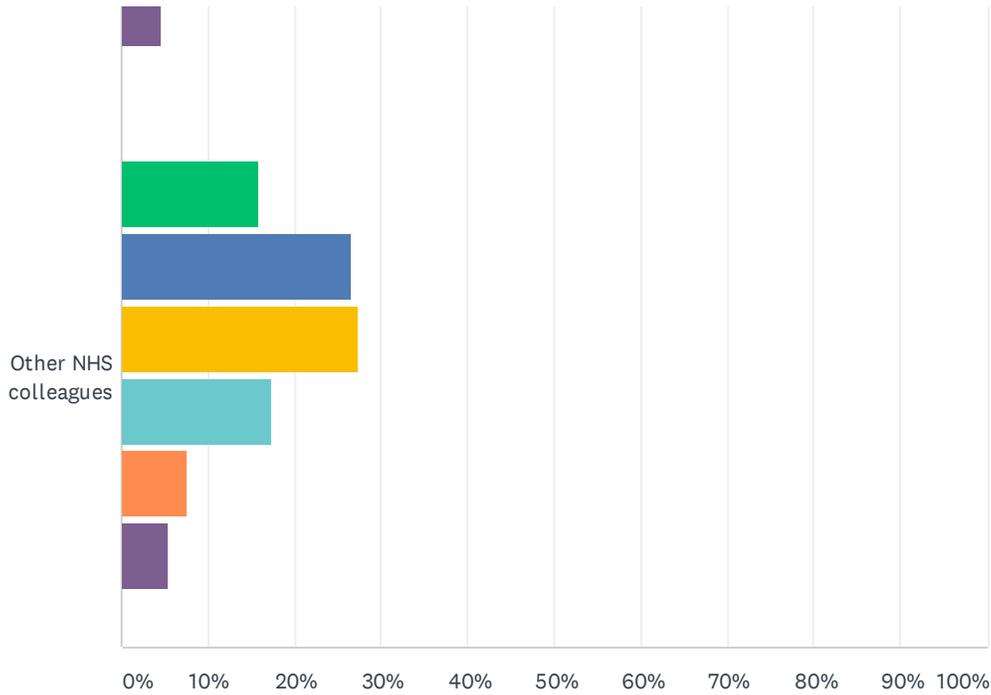


| | MORE LIKELY | UNCHANGED | LESS LIKELY | NO PLANS | TOTAL |
|------------------------------------|-----------------|-----------------|-----------------|-----------------|-------|
| Taking early retirement | 25.77% 1,696 | 26.33% 1,733 | 2.84% 187 | 45.06% 2,966 | 6,582 |
| Leaving the NHS for another career | 17.84% 1,173 | 23.86% 1,569 | 4.02% 264 | 54.28% 3,569 | 6,575 |
| Taking a career break | 25.62% 1,685 | 19.10% 1,256 | 3.53% 232 | 51.75% 3,403 | 6,576 |
| Working in another country | 20.60% 1,357 | 18.86% 1,242 | 4.89% 322 | 55.65% 3,665 | 6,586 |
| Working fewer hours | 47.09% 3,103 | 18.63% 1,228 | 4.29% 283 | 29.98% 1,976 | 6,590 |
| Working more hours | 6.25% 410 | 14.70% 964 | 42.40% 2,780 | 36.64% 2,402 | 6,556 |
| Working as a locum | 14.54% 957 | 18.35% 1,208 | 13.32% 877 | 53.78% 3,540 | 6,582 |

Since the beginning of the pandemic, how well do you feel you and your colleagues have been valued by these different groups for the enormous contributions that doctors have made during the Covid-19 pandemic?

Answered: 6,608



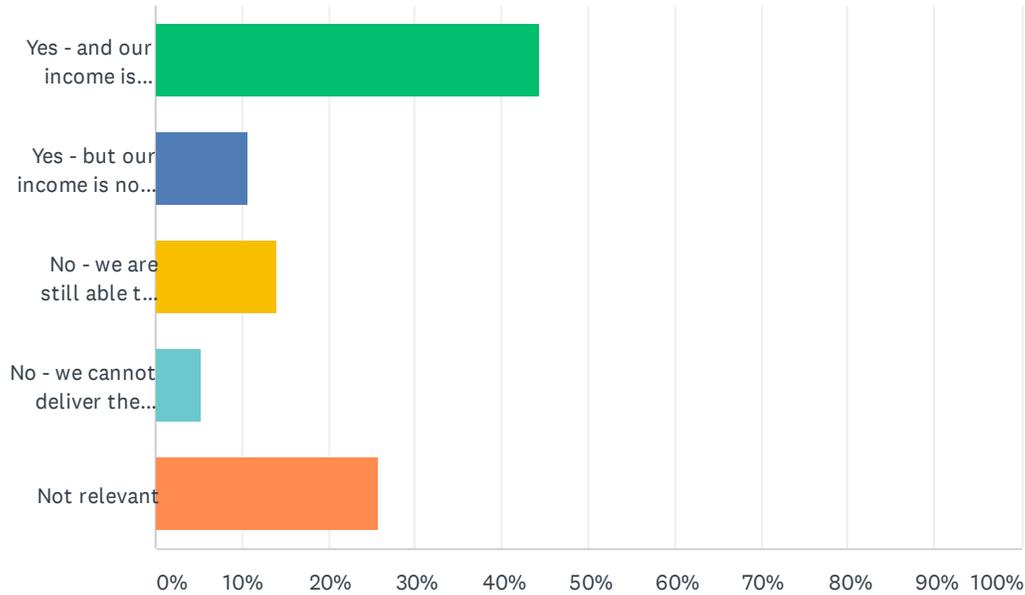


■ Significantly
 ■ To an extent and more than before the pandemic
■ To an extent but no more than before the pandemic
 ■ Not significantly / Not at all
■ Now less valued than before the pandemic
 ■ Not sure

| | SIGNIFICANTLY | TO AN EXTENT AND MORE THAN BEFORE THE PANDEMIC | TO AN EXTENT BUT NO MORE THAN BEFORE THE PANDEMIC | NOT SIGNIFICANTLY / NOT AT ALL | NOW LESS VALUED THAN BEFORE THE PANDEMIC | NOT SURE | TOTAL |
|--------------------------|----------------------|---|--|---------------------------------------|---|-----------------|--------------|
| Public | 19.14% 1,263 | 42.85% 2,828 | 17.53% 1,157 | 9.24% 610 | 7.97% 526 | 3.26% 215 | 6,599 |
| Politicians / Government | 5.13% 339 | 25.46% 1,681 | 18.07% 1,193 | 33.18% 2,191 | 13.81% 912 | 4.35% 287 | 6,603 |
| Media | 11.12% 733 | 36.57% 2,411 | 18.87% 1,244 | 17.79% 1,173 | 10.97% 723 | 4.69% 309 | 6,593 |
| Other NHS colleagues | 15.83% 1,044 | 26.56% 1,752 | 27.38% 1,806 | 17.30% 1,141 | 7.47% 493 | 5.47% 361 | 6,597 |

Have NHS Health Checks and other local enhanced services (LES) been suspended for your practice?

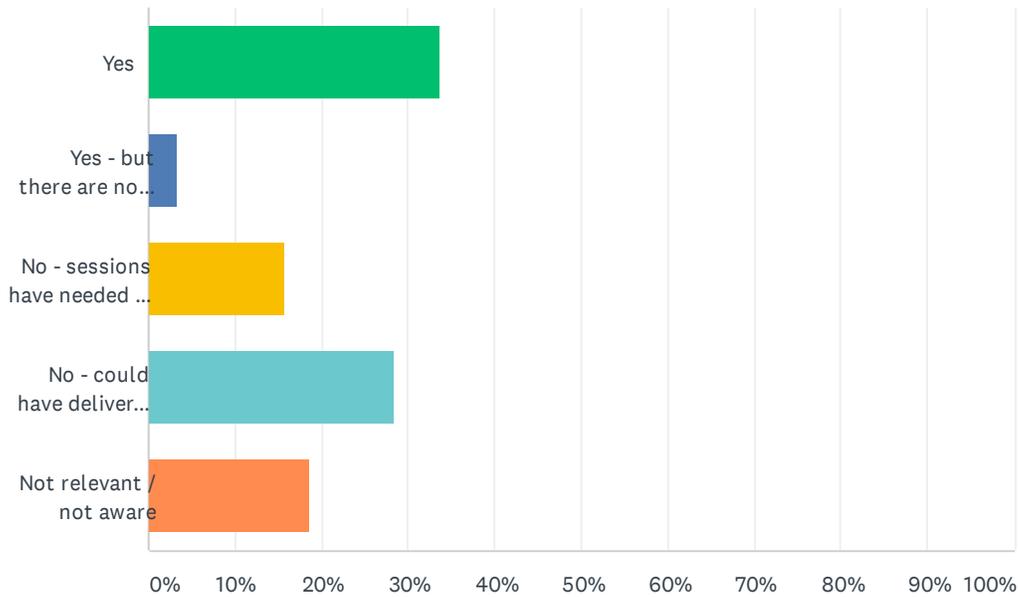
Answered: 2,216



| ANSWER CHOICES | PERCENTAGE | RESPONSES |
|--|------------|--------------|
| Yes - and our income is protected | 44.36% | 983 |
| Yes - but our income is not protected | 10.69% | 237 |
| No - we are still able to deliver the services | 14.08% | 312 |
| No - we cannot deliver the services currently | 5.14% | 114 |
| Not relevant | 25.72% | 570 |
| TOTAL | | 2,216 |

Are your local community vaccination sites receiving regular and sufficient supplies of Covid-19 vaccinations?

Answered: 2,252



| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------------|
| Yes | 33.66% | 758 |
| Yes - but there are not sufficient staff to deliver | 3.42% | 77 |
| No - sessions have needed to be rearranged due to failed deliveries | 15.76% | 355 |
| No - could have delivered more with greater supply | 28.46% | 641 |
| Not relevant / not aware | 18.69% | 421 |
| TOTAL | | 2,252 |